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# Intermountain Reporter

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## 19th Century Chinese Properties Listed in the National Register

*A Payette National Forest Initiative*

The Heritage Resources Program of the Payette NF has made it a priority to be in accord with the National Historic Preservation Act of 1966, as amended, and to nominate eligible properties to the National Register of Historic Places. Today, the Payette NF likely has more listed buildings,

structures, features, and sites than any other national forest in the Pacific Northwest.

In recent years, the Chinese cultural properties have been of particular public interest. In the late 19th century, thousands of Chinese immigrants traveled to the western United States. Some came to

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The author, front center, and a troop of Boy Scouts, hang out at the reconstructed dwelling of Ah Toy. This dwelling can be seen on the self-guided interpretive trail of the China Mountain Terraced Gardens.

## The Satisfaction of "Doing"

One of the questions I hear a lot from people outside the Forest Service is, "What's the morale like?" Everybody keeps telling me morale is really down.

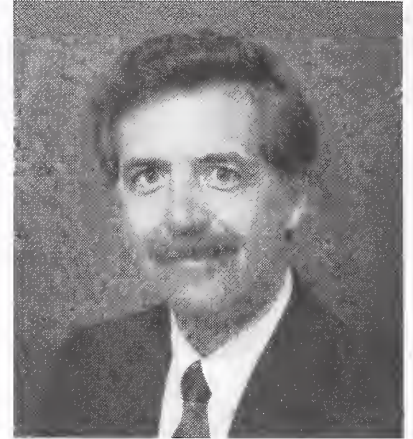
And yet, when I visit the Forests, I see a lot of people working hard, really pretty enthusiastic about what they are doing, and getting a lot of work done. The past few weeks, I've been to the Targhee, the Salmon-Challis, and the Bridger-Teton National Forests. I saw people frustrated, yes, about budgets and reorganization. But they were getting things accomplished, often in spite of us! I saw a broadcast burn done with a bunch of partners. I saw good professional work on a difficult mine cleanup.

*"I saw a lot of good people doing good work. I didn't see that low morale."*

It seems like the morale generally is highest closest to the ground, where people see results from their effort. Where folks are tied up in consultation, in redoing it and redoing it, where the work is appeals or meetings or processes, there's a lot more frustration.

I think I have that need for results, too. In my free time, I have always enjoyed a lot of different activities — running, hiking, skiing. Those things are still enjoyable, but I find that, more and more, I like to spend time in my shop at home, doing woodworking. As I have moved beyond the District and away from a direct tie to on-the-ground work, maybe I have gravitated toward things that meet my own need for tangible results.

So how do we find a way to produce something tangible and receive that satisfaction if we aren't on the District? I don't have a lot of answers, but I do have a few ideas. Many of the processes we deal with are outside our control, but I do think we each have control over



some things in our work. I think we should try to cut back on processes where we can and focus on results and outcomes. I also know that each of us has some freedom in our jobs to focus on things that give us satisfaction. **It's a personal responsibility to find those things that we believe in and put some of our time into doing them well.**

We have flogged ourselves in the past for our "can do" attitude, but I don't see "can do" as a bad thing at all. People need a sense of accomplishment. All of us need to see some results. That will bring "up" morale in spite of "reorganization" and "downsizing."



## Editorial Policy—Intermountain Reporter

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each issue will attempt to contain something about each National Forest within the Region.

3. The Regional Forester's message will express his current feelings regarding situations within the Region.

4. The content of the Reporter will be consistent with Forest Service policy.

5. All submissions must be delivered to the Editor by the 1st of the month prior to the desired publication date.

6. Articles should be sent to the Editor on DG, (M.DUGAN:R04F12A) and a hard copy to

Meghan Dugan, Payette NF, P.O. Box 1026, McCall, Idaho 83638. Photos to accompany text are to be sent to the Editor separately.

7. Articles should not exceed 800 words in length.

8. Photos should be black and white.

9. All articles are subject to editing.

10. Not all articles that are submitted will be printed.

11. The Editor has final say over content.



# Forest

*Continued from page 1*

America to make their fortune in the gold and silver mines. Many came to find employment in agriculture, fishing, fish processing canneries, railroads, or wherever opportunity presented itself. From the Pacific ports, Chinese immigrants continued their journey east to the Intermountain Region. Some planned to return to China when they acquired enough money. However, not all wanted to return, nor did all Chinese make enough money to return to their homeland, and some died young.

Chinese merchants and miners were present in northern and southwestern Idaho before they reached the isolated Warren Mining District in the mountains of west-central Idaho. The Warren Mining District was organized in 1862, when placer gold was discovered in Warren Meadows in an area that is now part of the Payette NF.

In 1869, American and European miners voted to repeal the exclusion rules and open the mining district to the Chinese. Hundreds of Chinese men and a few women arrived in 1870. One notable Chinese woman who came to Warren was Lalu Nathoy, locally called "Polly Bemis" or "Aunt Polly." Polly's life has become popularized by the book and major motion picture, "Thousand Pieces of Gold." Her home is listed in the National Register.

Most Chinese men came to Warren, Idaho, to work at mining placer gold for themselves. Others labored to repay debts to Chinese companies responsible for transporting them to the United States. Some Chinese provided supporting services within the mining district. Such professions included merchants, livestock packers transporting goods, saloon keepers, operators of gambling and recreational establishments, herbal doctors, laborers, vegetable gardeners, farmers, butchers, and launderers.

These people left archaeological evidence of their activities upon the

historic landscape of the Payette NF. The Chinese terraced and farmed hillsides to grow vegetable gardens for their own consumption and sold the surplus. The gardeners marketed their vegetables to the mining district community. Three Chinese terraced garden areas and two occupation sites on the Forest are interconnected by a trail and are listed in the National Register. Another associated Chinese site, a cemetery, was recently listed.

After 1870, the Chinese established their own segregated cemetery and mortuary. This cemetery was intended for temporary internment only. It was a Chinese custom that if they should die in a foreign land, the bones of the deceased were disinterred for reburial with their ancestors in their homeland. For this privilege, the Chinese workers paid Chinese companies a tax for returning the bones of the deceased to China. However, not everyone paid the tax and today, several bodies remain at the Chinese cemetery on the Forest.

Near this cemetery are ruins of a Chinese company mining camp, which was investigated and recorded by Forest Service archaeologists and archaeologists, students, and volunteers from the University of Idaho. This camp has a large common activity building used for shelter, preparing meals, and recreational

activities. A residence, a blacksmith forge, two privies, a terraced garden, and a gold bearing placer hydrologic mine are also associated with the camp. Using the collected data, photographs, and maps produced by the archaeologists, this property was listed to the National Register under the multiple property listing in 1994.

The Payette NF's Heritage Resources Program has created six interpretive signs reflecting Chinese history, two exhibits containing artifacts of Chinese manufacture and utilized tools, a brochure used with a self-guided interpretive trail of the China Mountain Terraced Gardens, and six short informative papers about the Chinese presence in the Forest.

Because of the remote setting of the Warren Mining District, the historic Chinese sites are accessible only during the snow-free period from spring through early fall. Chinese Americans from as far away as New York City and Hawaii have visited the China Mountain Terraced Gardens Interpretive Site, a National Register property.

by Larry Kingsbury  
Heritage Resources Program  
Manager  
Payette National Forest



*Larry Kingsbury and the Scouts stop at another site, Hays Station, along the China Mountain Terraced Gardens Interpretive Trail.*



## Kokanee on the Run

With the advent of winter, the annual spawning run of the kokanee salmon in Strawberry Reservoir has ended. Kokanee salmon are a freshwater, landlocked subspecies of the sockeye salmon. Instead of travelling to inland streams from the ocean, these salmon travel from freshwater lakes and reservoirs into tributary streams. Every year during September and October, mature kokanee salmon in Strawberry Reservoir begin to navigate their way up one of three tributary streams. Strawberry River, Indian Creek, and Trout Creek are excellent areas to view these amazing fish.

As spawning time approaches, the salmon undergo a dramatic change. Mature salmon, both male and female, change from silver to bright red. The male salmon develops a large hooked jaw and a pronounced hump on his back. Both sexes will stop feeding during the spawn; all energy is spent on reproduction. Without food, the salmon begin to absorb their own vital organs in order to stay alive long enough to spawn.

As the salmon move upstream, the female searches for an appropriate place to build a redd, a nest for her eggs. She will select a site with small gravel, free of silt, where water can carry oxygen to the eggs. Male kokanee compete for the right to fertilize a female's eggs. He guards the female from other males while she lays her eggs. He then moves over the redd and fertilizes the eggs. Finally, the female covers the eggs with gravel to protect them from predator fish. One female has anywhere from 800 to 1,000 eggs. She will build multiple redds that can be fertilized by as many males as there are redds. Spawning with

multiple males increases genetic diversity. The female will guard those redds as long as possible to protect them from predators and to prevent other salmon from spawning in the same redd.

After spawning, the salmon have absorbed most of their vital organs and will soon die. These dead fish decompose and fertilize the stream, increasing plankton growth, which is the main food source for the salmon.

Between November and January, the eggs will hatch. These tiny fish, called alevins, will live in the redd absorbing the yolk sack of the egg. After the yolk sack is absorbed, the kokanee have developed into fry and begin to emerge from the gravel to feed on plankton, returning to the safety of the redd when danger threatens. The fry will move downstream to the reservoir with the spring runoff. When these fish become mature, usually between two to four years, they will migrate upstream to spawn. Using their sense of smell, they seek out the same stream and gravel bed where they were hatched.

The Division of Wildlife Resources operates a fish trap on Strawberry River where they trap some of the spawning salmon. Biologists take eggs and sperm from spawning fish, artificially fertilize the eggs and send them to a hatchery. This artificial spawning process increases the survival rate to almost 85 percent, compared to 10 percent survival of the natural spawn. When



*Biologists from the Division of Wildlife Resources take over one million eggs from the kokanee salmon every year.*

these hatchery-raised fish reach fingerling size, they are stocked back into Strawberry Reservoir.

Salmon raised in the hatchery are imprinted with a chemical called morpholine. During spawning season, this chemical is dripped into three Strawberry tributaries that provide good spawning habitat. The smell of the morpholine attracts the salmon into those streams to spawn. The Heber RD has done extensive work to rehabilitate overgrazed riparian areas around streams in Strawberry Valley. Erosion from overgrazing clogged gravel beds with silt and mud, making spawning unsuccessful. Today, stabilized streambanks and fresh gravel in streams provide spawning beds clear of silt where eggs can survive.

The annual kokanee spawning run at Strawberry has become a popular watchable wildlife viewing event. Viewing opportunities are ideal at the Strawberry Visitor Center, located adjacent to the

Strawberry River and Division of Wildlife Resources fish trap. Week-end visitation at the center skyrockets during the kokanee run. Visitor center interpreters explain the life cycle of the salmon and habitat management to visitors, and during this year's run, volunteers from Trout Unlimited and the Stonefly Society assisted visitor center staff on heavy visitation days. Two self-guided interpretive trails adjacent to the visitor center provide stream access for viewers and information about riparian habitat.

During the peak of the spawn, usually mid to late September, it is not uncommon to see over 1,000 salmon in the stream. It is an excellent opportunity to view this elusive fish during the most beautiful and interesting time of its life cycle.

by Jill Evans  
and Julie Jensen  
Heber Ranger District  
Uinta National Forest



*During the kokanee salmon spawn, over 400 children from local elementary schools come to Strawberry Reservoir to participate in environmental education programs given by Forest Service interpreters.*

## Bonneville Shoreline Trail

Firebreak roads and dirt tracks in Utah County, used unofficially in the past as public trails, will soon be known as the Bonneville Shoreline Trail. The trail runs along the shoreline of prehistoric Lake Bonneville. When finished, it will run from the south end of Utah County, through Salt Lake, Davis, and Weber counties, to the north end of Cache County for almost 150 miles.

When it's completed in the next year, the Bonneville Shoreline Trail will serve around 80 percent of the state's population, or nearly 1.4

million people who enjoy hiking, biking, and walking.

Conception, design, and implementation of this project is a joint effort of local city, county, State, and Federal entities. Forest Service units that are involved include Spanish Fork, Pleasant Grove, Salt Lake, Ogden, and Logan Ranger Districts.

by Lola Murray  
Information Assistant  
Uinta National Forest

*"If in the last few years  
you haven't discarded a  
major opinion or  
acquired a new one,  
check your pulse. You  
may be dead."*

*—Gelett Burgess*



# Loa Elementary Science Day

This past September, the Teasdale RD, Dixie NF, hosted the semiannual Loa Elementary Science Day. This science activity day is shared between the Teasdale RD and Loa RD, Fishlake NF. The day started out cool and clear as the two buses arrived at

Pleasant Creek Campground, loaded with fourth and fifth graders who were eager to learn.

The campground was set up for seven learning stations, each covering a different topic. The students were divided into groups and started through mini learning

sessions of twenty minutes each. Stations were staffed with employees from the Forest Service (FS), Department of Wildlife Resources (DWR), Agriculture Stabilization Conservation Service (ASCS), and Aspen Achievement Academy, a local alternative youth program.

Station topics were:

**STATION ONE:** Tree Species and Diseases, hosted by Robert Fillmore and Mark Larsen, FS.

**STATION TWO:** Wildlife, hosted by Leon Bogedahl, DWR.

**STATION THREE:** Outdoor Survival, hosted by Tony Milward and Cassie Calahan, Aspen Achievement Academy.

**STATION FOUR:** Fire Ecology, hosted by Marvin Turner and Morgan Wood, FS.

**STATION FIVE:** Soil and Geology, hosted by Paul Pace, Vick Parslo, and Boyd Miller, ASCS.

**STATION SIX:** Aquatics and Fish Culture, hosted by Kurtis Robins and Alton Chappell, FS.

The day moved along at a brisk pace with everyone enjoying the variety of learning experiences provided by the resource professionals. The only dark spot on a perfect day was the cold rain cloud that moved in!

Teasdale RD employees are eager to host this program again when our turn comes in two years. Thanks to everyone that assisted with the Science Day activities.



Leon Bogedahl from the Department of Wildlife Resources gives a lesson with the help of some wildlife friends.



Vick Parslo and Boyd Miller from ASCS taught soils and geology lessons.



## Education and the Information Assistant

**F**ive years ago, Connie Hurst, Information Assistant on the Dubois RD, started introducing different education projects to students of the Clark County Elementary School.

It started with a Kindergarten field trip. Every year, the children would come and tour the office to learn what the employees did. Connie, along with Kimberly Johnson, Wildlife Biologist, and Cheryl Probert, Rangeland Manager, would take the kids to the park behind the office and play a game of predator and prey. This taught them the cycle of life in the wild. Then Connie would have a special appearance from Smokey and Woodsy.

On Earth Day, projects included: recycling (the District put on a skit); planting trees around the school; how to make recycled paper; and challenging students to think of ways to help the environment. Connie awards the classes with live plants.

During the holiday season, Connie and Lester Henman, Fire Management Officer, would help get the school tree and decorate it. Last year, Connie asked the children to make natural ornaments. They she and Cheryl took the kids to the city park and decorated the trees for the birds and squirrels. The kids came up with great edible ornaments—pretzels dipped in peanut butter and bird seed, chains of Cheerios and Kix cereal with licorice ropes, and kiwi fruit bells with cranberry and Fruit Loop hangers.

Connie not only works with the children, she includes the whole community. For example, she and Reforestation Technician, Joe Weller, got a nursery to donate seedlings one year to give to the public on Earth Day.

Connie is great with thinking up creative ideas and getting the resource specialists involved in educating the public. She makes learning and education fun for everyone. Thanks Connie!

by Jeri Tavenner  
Dubois Ranger District



*Edible ornaments brighten trees for the holidays.*



*Connie Hurst, Information Assistant on the Dubois RD, shows off trees decorated by Clark County elementary school children.*

## A Point About Poinsettias



Red, white, and pink poinsettias have become a decorating staple for December. The poinsettia was discovered in a Mexican forest in 1825, and introduced in the U.S. by Joel R. Poinsett, the first U.S. ambassador to Mexico. It was named after him in 1836. Here are some tips to keep your plant bright and colorful throughout the season.

- ✓ Keep near a location with lots of natural light.
- ✓ Soil should be slightly moist—check plants daily.
- ✓ Plants in bloom prefer fairly cool temperatures, never above 72 degrees in the daytime. However, they should be protected from temperatures below 50 degrees.

## One Starry Night . . . H H H H H

There's a video tape sitting on my desk marked "Schwarzkopf." I don't know if it will ever see the light of day as a National Public Service Announcement (PSA) on public lands, but it didn't get there easily, and it taught me some things I probably won't forget.

How do you get things done in your life? Do you lead with your face? Do you live loud? There's a Irish saying, "People do what people dare." Do you dare greatly, a question Teddy Roosevelt asked? Do you fail full bore? Or do you live timidly, risking nothing?

I faced these questions for myself one night this past summer. As if in a dream, I stood in the company of about 30 people at the Nature Center on the banks of the Boise River. My wife, Audrey, was with me. My phone rang several weeks before. Would I be interested in writing some public service announcements about public land management for General Schwarzkopf to consider?

Yawn, I thought, knowing there was an equal chance of me flying to the moon. Sure, I said. If I do it, daunting though it seems, I'll know I tried.

If I don't, I'll regret it. My friend was in video production at Idaho Fish & Game (IDFG), and the General was thinking about coming to Idaho to do some PSA's about Grizzly bears and wolves. He might be persuaded to do a few bites for us.

I wrote the copy and FAXed it off to my friend just hours before the deadline. I didn't hear anymore about it and did not expect to. I felt I did what I could do and the rest would happen or not.

Suddenly, just two weeks later, I got another call from IDFG. The

General's coming and he's approved one of the PSA's. Can you help us make some arrangements for production in Idaho. Of course, I said. I called Bob Swinford and we hammered out a deal. We were coming close to critical mass, and we knew things would happen quickly if they would happen at all.

The General was, by prior arrangement, very secretive, his travel plans arranged and released only at the last minute and only to those who needed to know. On Thursday late, IDFG inquired if I would be able to join the General at a reception Friday evening. Absolutely, I swallowed. I called Audrey to let her know. It's very informal, I said. Suits and fancy dresses won't be welcome. The menu will be poached salmon and brie and apples and chocolate strawberries. The usual. Audrey went shopping. I thought, well, she needs some new clothes anyway, General or no General.

I know I didn't think anything would really happen, even when I got the call the General was airborne from West Yellowstone.

Audrey remembered the General collected stuffed bears and that he was often called "the bear," so I arranged with our leadership team to purchase one of the new Smokey Bear dolls, two feet tall, a wooden shovel in his hands and wearing real jeans. It was a non-monetary award from the Forest Service to the General to thank him for his service to the National Forests.

As we stood talking quietly to the other people at the center, I know we all wondered. I wondered if something might actually happen. I felt that I had done whatever I could to make it happen. Thanks to

Audrey, I felt I could connect with the General if he really did show up. Thanks to my friend, I had prepared some good material for him to use with the usual lightning revisions and approvals from Washington (WO PAO turned this around in less than 24 hours, a level of service the Boise NF has come to count on). Thanks to me, I was standing here in spite of my considerable human frailties.

I knew the worst case was that nothing would happen. But I also knew the best case was we'd have a nationally important public service announcement with the General saying "America's public lands are the only wild lands most of us will ever own."

Walk like a dragon, talk like a dragon, eat like a dragon, sings my littlest girl. And she lives by that creed.

So, one starry night, as I stood at the door wondering if the General would show up, he showed up. Accompanied by his son, Chris, and his publicist, he walked in the room wearing cowboy boots and a fishing vest. His smile was gracious. His spirit was humble and sympathetic. He was bigger than life in every way and yet entirely human and humane.

We swirled around him like butterflies around a bright light on a summer's evening in Boise, Idaho. We talked. We listened. We watched.

Suddenly, two hours were gone. The group moved to the main lobby. Jerry Conley, Director of IDFG, made some presentations of thanks to the General for his help. The General spoke. He echoed writers of old who hoped that the lion and the lamb might lie down together and people would cease to destroy. He mentioned thoughtless





Frank Carroll, Boise NF Public Affairs Officer, presents a non-monetary award, a Smokey Bear doll, to General (ret.) H. Norman Schwarzkopf at the MK Nature Center in Boise, Idaho.

prejudice against bears and wolves and other living things.

I had slipped away earlier and unwrapped Smokey from his plastic cover. Standing at the back of the crowd with the bear held firmly to my chest, I wondered what I would say to him. Suddenly the General was quiet and Jerry was introducing me.

I held the bear in front of me and moved through the people toward the General. I was watching his face but he was not watching me. His eyes were wide in delight and wonder. He took a sharp breath and broke out in a huge grin. He was staring at the bear and his arm was outstretched to take it from me. I held up the bear and his hand followed. "See this great old campaign hat from World War I," I said, looking at the hat on the bear's head. He nodded vigorously, still grinning. "Smokey was probably a military bear," I said. "Audrey knew they call you 'the bear' so we thought you should have this one."

I was desperate to get Audrey to come out of the crowd to be part of the presentation but I didn't know how. Suddenly, she stepped forward with her hand out and her biggest smile and walked to him. He moved the bear to the crook of his arm, holding it just as he would a child, took her hand and pulled her to him. We all three and Smokey turned to the waiting camera and watched the flash go off, freezing in time a personal experience we had together of those who dare (and those who plan to succeed).

There were a few more pictures and some softly spoken good-byes. The crowd left into the night. The last thing I saw of H. Norman Schwarzkopf, he was very carefully, very lovingly, handing Smokey to his publicist. I know that bear has an honored place in the General's home in Florida.

by Frank Carroll  
Public Affairs Officer  
Boise National Forest

Where can you celebrate the holidays all year long? How about in:

ADVENT, West Virginia

ANTLERS, Oklahoma

BETHLEHEM, Connecticut, Georgia, Indiana, Kentucky, Maryland, New Hampshire, North Carolina, Pennsylvania, South Dakota

CHRISTMAS, Florida, Michigan

CHRISTMAS COVE, Maine

EVERGREEN, Louisiana, Montana

HOLLY, Colorado, Michigan

JOY, Illinois

MISTLETOE, Kentucky

NOEL, Missouri

NORTH POLE, Alaska, Colorado, New York

SANTA, Idaho

SANTA CLAUS, Indiana



## Home Improvement

A home improvement project was recently completed at Minnetonka Cave on the Montpelier RD of the Caribou NF. The purpose is "enhancement of the 'batitat'" as Forest Wildlife Biologist Scott Feltis says.

Thousands of visitors tour Minnetonka Cave every summer. On July 3rd alone, 350 people enjoyed the interpretive and educational tour of this limestone wonder. The tours used to begin in early June but are now offered from June 15 to Labor Day, so people and bats don't interfere with each other. The cave is monitored for snoozing bats as seasonal tour preparation begins.

Montpelier RD personnel discovered the cave was a roosting place and hibernacula (a hibernation area during winter months) for western big-eared bats which are

categorized as a sensitive species in Region 4 and a Fish & Wildlife Service "candidate" species. After the presence of these bats were documented, the District began regular monitoring surveys and deferred the cave tours to mid-June to reduce disturbance to the bats.

Minnetonka Cave also contains suitable sleeping quarters for at least another four bat species: the big brown bat, little brown myotis, small-footed myotis, and long-eared myotis.

Which brings us to the bat door.

During the off season, a heavy metal door at the entrance to the cave is closed to protect the cave from vandalism. And although there may be other bat-sized entrances to the cave, the closed door prevented the bats from coming and going through the main (historic) opening. Since the door was solid steel, it also modified the air flow and temperature patterns in the cave. This affected, as biologist Feltis said, the "batitat".

Montpelier District Resource Specialist Eric Mattsen knew the old door was wearing out and badly rusting. Mattsen had talked bats with Brad Lengas, a Doctoral student at Utah State University and helped Lengas research and monitor for the presence of western big eared bats. As the District received more solid data about the bats' presence, Mattsen



Four bats nestled together high on a wall in the cave. Photo shot between regular tours during the day.

looked into the opportunity to replace the old door with a more durable, user-friendly bat door.

Measurements on the door opening and on bat wing spans inspired a process similar to planning a doggy door at home. The bats need six inch vertical gaps between the horizontal dividers and at least 18 inches between the sides of the door to fly through it. Montpelier District personnel and Feltis determined the specifications for a local metal fabricator who created the aluminum door. The installation costs of the bat door were included in the heavy maintenance requirements of a Special Use Permit awarded to Transtrum Enterprises for Minnetonka Cave operations in 1995.

The effectiveness of this home improvement project was assessed by the Forest/Montpelier RD and cave tour guides this past summer by recording visual observations and placing infrared sensor triggered cameras/counters by the new door. Monitoring of cave temperatures and bat occupation is planned for this winter.

Time will tell how well the bats use their new door. The ones currently hanging around didn't have much comment.

by Rose Davis  
Public Affairs Officer  
Caribou National Forest



Made of solid aluminum, this new door for the entrance of Minnetonka Cave allows for bat travel.



# Second Annual Multicultural Celebration

*"Unity: An Investment In Our Future"*

About 150 Region and Station employees attended the Second Annual Multicultural Celebration held on September 12 at the Union Station in Ogden. Once again, the theme was: "Unity: An Investment In Our Future."

This year, the Multicultural Celebration Core Committee was challenged to produce an event that was educational as well as entertaining. Reorganizing, reinventing, and budget cuts meant working with a limited budget, but the committee met the challenge with eagerness and motivation.

The celebration was kicked off by Regional Forester Dale Bosworth and Acting Station Director, Dean Knighton. Nattie Silva, Assistant Director of Civil Rights from the Washington Office gave a presentation on the past, present, and future of Affirmative Action.

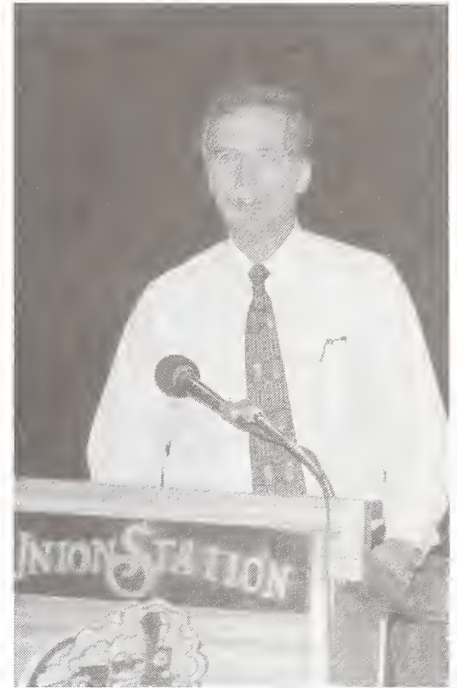
Nancy Garbett from Transition Management in Salt Lake City, enlightened the morning attendees with "Dealing With Change: From the Inside Out." Using audience participation, Garbett explained how to understand the process and dynamics of change; discover and apply a variety of processes to rebalance during changing situations; and how to transfer all concepts to "real life" applications. Employees rated Garbett as one of the highlights of the celebration.

Martha Chavez and prodigies from her vocal studio in Salt Lake City, were another highlight. The students, dressed in Hispanic attire,

dazzled the audience with exceptional performances both in English and Spanish. Chavez sang a beautiful song to conclude their program.

Curt Peterson, this year's Master of Ceremonies, encouraged everyone to accept and grow with the challenges that we encompass in our daily lives and make unity an important part of these changes.

by Cindy Quintana  
Equal Employment Specialist  
RO/INT



Dale Bosworth greeting attendees to the Second Annual Multicultural Celebration.



Veronica Perez received an outstanding achievement award from Salt Lake Community and received the Selena award in Las Vegas, Nevada. Veronica has appeared on a world wide television program "Telemundo," as a finalist in "Talentos Infantiles." On September 6th, she appeared on "Sabado Gigante" from Miami, Florida. Veronica turned six years old in September and started kindergarten.



Sonya Mota, a 10-year old from Magna, sings in both English and Spanish. She has performed in Houston, Texas and is the National Talent Jr. Vocalist winner. Sonya will be recording her first single entitled "Selena." She is a true entertainer and natural comedian.

## CRAT on the Humboldt-Toiyabe National Forests

The Humboldt-Toiyabe NFs' CRAT has been very busy this last year implementing civil rights activities.

A fully accessible bunkhouse duplex was built, a portable building was remodeled to provide accessible temporary housing, and two campgrounds were renovated for accessibility. The Forests' shining new star, the Craggs campground, has 27 units all built to accessibility standards.

Three TDD phones were added this year for public information access to the Forest in Las Vegas, Carson City, and Sparks. Six positions were advertised through 15 new contacts with the People with Disabilities community. At least three applications were processed; hiring decisions have not yet been made.

The Spring Mountains National Recreation Area (SMNRA) has been busy in employee development, improving the work environment, outreach, accountability, recognition, and community outreach.

Several employees attended the High Performing Team training, two attended training in American Indian rights, and "A Winning Balance" was presented to all new season employees. Regular sharing of multicultural information has been implemented.

To improve the work environment, flexible work locations have become more common and accepted, leading to new opportunities for team interaction, avoiding transfer

of station costs, and in some cases, providing a better match between work and family needs.

Regular information is provided to all employees for network outreach of new positions. The SMNRA hired eight new employees, five of which are women and minorities.

To better the SMNRA's leadership and accountability, reinvention of the SMNRA organization along PIMS (planning, implementation, monitoring, and support) led to increased use of team leadership and more flexible lines of responsibility. Recent SMNRA decisions on budget, work scheduling, reorganization, and hiring have been carried out by teams formed on a case by case basis. The SMNRA support section was reorganized as a self-managed team reporting directly to the District Ranger. This eliminated a layer of organizational hierarchy and oversight, encouraged more collaborative work among support personnel, and reduced the ratio of supervisors to employees.

The SMNRA set a goal to develop an award system recognizing multicultural achievements, leadership, outreach and recruitment, etc. The 1994 SMNRA CRAT representative was awarded the Toiyabe Civil Rights Award for 1994.

To achieve community acceptance of the SMNRA's multicultural workforce, the SMNRA ecologist and archaeologist participated in the Girl Scout Career Fair to introduce the Scouts to women in non-tradi-

tional careers. SMNRA employees are also in regular and visible contact with the public.

On the Tonopah RD, employees have been busy building relationships with Native American tribes. Forest officials met several times with the Yomba Tribal Council and visited the Shoshone shelter where five obsidian needles were found.

Nearly every permanent employee on the Mountain City RD has attended "High Performing Teams" training, after which they met as a team to candidly discuss interrelations. This was done to address perceptions of how employees were treating each other as individuals and as members of the Jarbidge team.

All of the District's seasonal positions were filled by female applicants, and the District continues to outreach with the Sho-Pai Nation at Duck Valley, and with local organizations. The District also presented several career days and environmental programs to local schools, emphasizing the Forest's diversity. Members of the Mountain City team belong to local civic organizations, which helps bring diversity to their membership and demonstrates the Forest Service's commitment to multi-culturalism.

Information submitted by:  
Michael McNeill, Arlene Benson,  
and Sande Silva  
Humboldt-Toiyabe National Forests



## The National Interagency Fire Center Centers on CRAT Activities

**W**e've had quite a fun year at NIFC, hosting several Special Emphasis Program events. During Hispanic Heritage Month, NIFC had a "Taco Bar" lunch and a guest speaker. For Native American Month, we held a class on how to make dream catchers taught by Carson and Tonya Watson from the Fort Hall Reservation. This fun activity was followed by a lunch of Indian Taco's. All proceeds from both lunches go to the NIFC Employees Association to fund the Employee In Need Program.

In the career development area, NIFC sponsored two job shadow programs that were a big hit. One involved children from our Partners in Education Program. The students

"shadowed" NIFC employees for a few hours and learned about jobs ranging from electronics, infrared aerial mapping, personnel, maintenance, telephones, material handling, fire fighting, training, etc. The second program was more in depth and lasted for a month with students that are "at risk" of dropping out of high school. These students worked under close supervision for three hours a day, learning basic work ethic skills.

NIFC also sponsored two summer work details that help local level employees improve dispatching skills and gain an understanding of national level mobilization activities. Women and minorities have participated in this program since its inception, including Kate

Allder and Melanie May in 1994 and Carla Buckland this summer.

Four of our electronics cooperative education students graduated and are now permanent members of the Forest Service Family. We've hired four new enthusiastic people to replace them! Our aviation group also converted a cooperative education student, Lamont Humber, from the Northeastern Area who recently graduated from Delaware State University.

by Rhonda Toronto  
National Interagency Fire Center

### Use Your Brain to Cut

# Stress

Relieve stress by understanding which brain hemisphere is stressed.

If you feel depressed or emotionally overwrought, your stress is in the right hemisphere—the creative, emotional, holistic side.

**WHAT TO DO:** Switch to your matter-of-fact left hemisphere by doing math, writing factual prose or organizing. The emotional right brain will calm down.

If you feel time-stressed and overburdened, the left hemisphere is involved. Switch to your right brain by singing or playing a sport.

SOURCE: Jane Cole-Hamilton, registered nutritional consultant, Wellspring Seminars, 355 Park Ave., Newmarket, Ontario, Canada L3Y 1V4

# Showcase on Service

February 22, 1995

Pat Zeigler  
C.U.R.E. Anti-Graffiti Committee

Dear Mrs. Ziegler:

I would like to express my sincere appreciation to you and your group for the graffiti removal efforts made in Ogden over the past year. The time, effort, and involvement given to this project are particularly commendable since it is a service offered by volunteers who choose to make a difference and are succeeding.

A special thanks to Curt Steinolfson and Cindy Quintana. They were responsible for removing the graffiti that was put on the walls of my office building several months ago. Their dedication and commitment to this cause has linked their name to the graffiti removal effort so that it's hard to think of one without the other.

The value of the service your group renders cannot be overstated. Thank you again for all you have done and continue to do to keep Ogden safe and beautiful and to make the statement that anti-social gang activity will not be tolerated.

Sincerely,

/s/ Brent Van Wagoner

August 17, 1995

James E. Stone  
Regional Office

Dear Mr. Stone:

Thank you very much for the loan of your slides to illustrate national forests in the Intermountain Region in our outdoor recreation guide. This guide features descriptions of national forests, national parks, wildlife refuges, and state parks, and will be published on the Internet in conjunction with L.L. Bean, the outdoor products retailer.

Your slides are of excellent quality, and we appreciate being able to use them to showcase the national forests. Again, thank you, and we look forward to working with you in the future.

Sincerely,

/s/ Margo Greep  
Deep River Publishing

September 7, 1995

Mr. Marv Turner  
Teasdale Ranger District

Dear Marv:

After recently spending eight days trailriding on the Boulder, I felt it necessary to tell you your District has put together some of the best trail maintenance I have experienced!

While I knew where I planned to camp, I wasn't too sure of access to trails from that location. Dan Stewart was kind enough to spend quite some time with me going over maps and provided me terrific suggestions.

Clear trailmarkers, well placed signing and well maintained trails were the norm. When we ran into some tricky dead falls coming down from Oak Creek Reservoir, Dan was going up the trail with a chainsaw, clearing as he went! It was a pleasure to enjoy his hard labor!

Please make sure he (and the rest of your trail crew) gets to keep up the good work!

Sincerely,

/s/ Pat Kearney

Mr. Dave McClymonds  
Sawtooth National Forest

Dear Mr. McClymonds:

Thank you for your help in setting up and putting on our recent South Magic Valley District FFA forestry contest. About 80 students were involved, more than last year. We appreciate the time you take to set this up, knowing that we really don't have the resources to do it on our own.

Here at Twin Falls, we have a group of students very excited about this contest who are hoping to win the state title in Moscow next May. If they do so, we will be looking to you for a little more help in preparing for an extensive national contest next November.

Thanks again for your help—everyone at the contest agreed that it went very smooth!

Sincerely,

/s/ Jeff Gerard



# Showcase on Service

The Honorable Larry E. Craig  
United States Senate

Dear Senator Craig:

I recently called your office inquiring about access to the Boise National Forest, and you staff guided me to Mr. Frank Carroll.

I was very impressed with Mr. Carroll's sensitivity to the interests of the sportsmen of Idaho. Mr. Carroll is clearly doing his very best to balance the interests of the sportsman and the logger during this hunting season. It is gratifying to know that the members of the Forest Service are responsive to the needs of the public in this regard.

Sincerely,

/s/ W. Steven Rudd, M.D.

The following was written on a campground envelope collected October 5 at a Weiser Ranger District campground:

This is the cleanest campsite I've seen in my two-week trip. My thanks and respect to Tuff Wheeler. On September 29, 45 minutes after the office was closed, she answered questions, gave me some handouts, and recommended Brownlee Campground. She serves the public with style.

/s/ John Street

September 12, 1995

Mr. Joe Bistrski  
Duchesne Ranger District

Dear Mr. Bistrski:

My wife and I have been avid campers for the better part of our forty years of marriage. We have camped all over the mountain west, and have met a lot of camp hosts, most of them very nice people. But we want to tell you about two of the nicest camp hosts we have ever had the pleasure to meet—Charlie and Anne Bertola, who are the hosts at Yellowpine Campground.

We met these fine people five years ago, when we made our first trek to their campground. We were so impressed with their kindness that we have returned every year since. I have not seen any other camp hosts that work so hard in keeping the campground clean and attractive.

Being a camp host is a non-paying, completely voluntary job, but you couldn't tell it by watching Charlie and Anne, as they are always doing something to brighten the camp and make it more enjoyable to their guests. We want everyone to know that it is a pleasure to meet people of their quality and be able to call them our friends. Thank you very much Charlie and Anne.

Sincerely,

/s/ John and Marilyn Wilcox

Winter is the season when we  
try to keep the house as hot as  
it was in the summer when we  
complained about the heat.



## Winners' Circle

### Longtime Sawtooth National Forest Employee Recognized by Secretary of Agriculture for Over Thirty Years of Exemplary Service

**G**ary "Butch" Harper, retired Winter Sports/Recreation Specialist for the Ketchum RD, was presented the Secretary of Agriculture's Honor Award for "Personal and Professional Excellence" in ceremonies held at the Jefferson Auditorium in Washington, D.C.

Harper retired from the Forest Service in 1994 after more than 30 years of exemplary service on the Ketchum RD. During this time, he was responsible for insuring public safety as well as the proper and orderly development of the Bald Mountain Ski Area, which was the first major ski area developed on public land and today, one of the larger public land ski areas.

Harper is a nationally-recognized Master Performer in ski area administration, assisting in the

direction of ski area administration throughout the nation. For nearly 20 years, Harper provided an avalanche forecast and hazard warning system for the Ketchum/Sun Valley area. He is well-known for his expertise in avalanche forecasting and avalanche safety.

In 1993, Harper was nominated by his fellow employees and named to receive the Larry Barnes Memorial Award, given to the Outstanding Employee on the Sawtooth NF.

In addition to his Forest Service work, Butch was heavily involved throughout the years in the communities of the Wood River Valley in Central Idaho. While serving as a member of the Board of Directors for the Blaine County Recreation District from 1978 to 1992, he helped establish the "Rails to Trails" program, a paved trail system linking



the cities of Ketchum, Sun Valley, Hailey and Bellevue.

According to Alan Pinkerton, former Ketchum District Ranger who worked with Harper during many of these years, this award is well-deserved. "It has been a pleasure working with Butch," Pinkerton said. "Butch made a significant contribution to the quality of life in the Wood River Valley. This recognition is most appropriate."

The Secretary's Honor Award is the most significant award given by the Department of Agriculture. Harper was accompanied by his wife, Penny, to attend the ceremonies and accept his award.

by Barbara Todd  
Public Affairs Specialist  
Sawtooth National Forest

### Four of the Humboldt-Toiyabe Central Nevada Ecocount's Finest Runners Compete



Members of the Humboldt-Toiyabe NF Central Nevada Ecocount prior to running in the Reno Gazette Journal Jog. From left to right are Bernice McProud, Virgil Mink, Monica Schwalbach, and Tony Valdes.

**T**he sun raised its fiery head over the Chalk Mountains, raining a bright and glorious October morning on the Truckee Meadows and into the gambling town of Reno, Nevada. There among the 2,000 or so anxious runners were four of the finest from the Humboldt-Toiyabe Central Nevada Ecocount waiting for the starter's gun to crack the silence and signal the start of the Reno Gazette Journal Jog.

The silence was broken and the race was on. The sound of Nike, Adida's, and New Balance pounding the pavement was all that could be

heard. At the end of a grueling 8 Km, the four proudly represented the H-T and the Forest Service as they crossed the finish line.

A good time was had by all. Competitors were Tony Valdes, District Ranger, Monica Schwalbach, Assistant Forest Supervisor, Bernice McProud, Range Conservationist, and Virgil Mink, Wilderness Ranger. Exact times and finishing positions are available, send a SASE and \$500 for documentation fees...

by Virgil Mink  
Wilderness Ranger  
Central Nevada Ecocount



## The Payette National Forest Receives USDA Honor Award for 1994 Fire Season Team Effort



**P**ayette National Forest Fire Management Officer Gene Benedict traveled to Washington D.C. this fall to accept a USDA National Group Achievement Award on behalf of 25 Payette employees. The award honored the Payette fire management and support staff "for outstanding leadership and team effort in managing the fire emergency during the severe fire season of 1994 on the Payette Forest."

Secretary of Agriculture Dan Glickman hosted the ceremony which was attended by the assistant secretary, agency heads, congressional representatives, and family members of award recipients. The ceremony was followed by a catered picnic on the Administration Building lawn.

Payette employees who received a certificate as part of the group award are: Forest Supervisor Dave Alexander, Linda Fitch, Mike Balboni, Jackie Call, Gene Benedict, Merrill Saleen, Nikki Dyke, Duke Norfleet, Neal Davis, Rick Belnap, Larry Swan, Jon Shaw, Tom Betzold, Tom French, Gary Elliot, Barry Mathias, Harold Lukecart, Rich Uberuaga, Lee Jacobson, Dave Burns, Kay Jones, Glenn Johnston, Vince Welbaum, Larry Lovitt, and Pam Gardner. Congratulations!

by Susan Reinhard  
Public Affairs Officer  
Payette National Forest

## Winners of the National Rural Community Assistance Award

**T**wo counties and one community, nominated by the Fishlake National Forest, were chosen to be 1995 National Rural Community Assistance Award winners. This award is provided yearly by the Forest Service in the form of federal financial assistance. The recipients this year were Piute and Wayne Counties and the city of Fillmore, Utah. All three will receive rural community assistance grants in varying amounts.

Piute County will use their grant to assist in the development of a recreation/resource master plan and to enhance an existing Piute County comprehensive plan. Wayne County will use the funding to hire an

engineering firm to do a value added study and a marketing plan for new products that could be produced by local timber producers. And the city of Fillmore plans to create 50 tuition scholarships for technical computer skills training; to create a comprehensive procurement systems study to locate work for Fillmore and Millard County residents; and to create an infobase of city, county and state codes and ordinances.

Congratulations to all three recipients for being chosen for this honor.

by Linda L. Jackson  
Public Affairs Specialist  
Fishlake National Forest

*You must learn from the mistakes of others. You can't possibly live long enough to make them all yourself.*

—Sam Levenson

## Personnel

### Boise NF

#### Group

RONNIE JULIAN, District Ranger; STEPHEN PATTERSON, Supervisory Forester; MICHAEL DIMMETT, Forester; JENNIE FISCHER, Hydrologist; MILVEN HASS, Civil Engineer Technician; STEVEN KOZEL, Fish Biologist; SHARON PARIS, Land Management Specialist; ROBERT GILES, Forester; JOHN THORNTON, Hydrologist - For excellent presentation at Thunderbolt meeting May 8, 1995 in Boise.

#### Special Act

KAREN MORTHLAND, Purchasing Agent, SO - For your professionalism in facilitating complex partnerships and for your outstanding support of the Boise NF's Public Affairs program.  
KELLY BROICH, Forestry Aid, Lowman RD - For sustained superior performance during the 1994 and 1995 field seasons on the marking crew.  
KRISTINE VOLLMEYER, Fish Biologist, Lowman RD - In recognition of exemplary work in promoting safety awareness on the Lowman RD. Kristie's efforts in First Aid and CPR instruction puts the District ahead of schedule by providing this required training, resulting in saving employees time and District funds so other activities can be accomplished.  
TAMIE RIDENOUR, Resource Assistant, Mt. Home RD - For assuming additional responsibilities of the Business Management Assistant, as well as continuing those of Resource Assistant from March through July 1995.  
CHRIS LESCH, Forestry Technician, Mt. Home RD - In recognition for your superior performance as Contracting Officers Representative in the planning and execution of a record 2,463 acres of tree planting in 1995. This demanding program required a high degree of coordination and supervisory skills while employing a number of innovative changes that improved project efficiency.  
SUSAN ERVIN, Forester, Mt. Home RD - For your superior performance in establishing and managing an inventory system dealing with a complex and continually changing seedling inventory and ensuring the flow of seedlings to the planting site was not disrupted.  
TOMMY GONZALEZ, Forester, Mt. Home RD - For your superior performance and initiative as a lead reforestation contract inspector and relief COR during the 1995 District tree planting program.  
NATE LEFEVRE and TERRY CARRICA, Forestry Technicians, Mt. Home RD - For your superior performance as lead reforestation contract inspectors during 1995.  
WAYNE BECK, Forestry Technician, Idaho City RD - Outstanding performance in map preparation for Boise River Salvage Sales and for public information. Your hard work, diligence and dedication were much appreciated.  
SHANNON HITCH, Forestry Technician, Idaho City RD - Outstanding performance in contract preparation for Boise River Salvage Sales. Your hard work, diligence and dedication were much appreciated.  
FRANK ANGELE, Forester, Idaho City RD - Outstanding performance in contract preparation for Boise River Salvage Sales. Your hard work, diligence and dedication were much appreciated.  
JEFF SCHRAMM, Forester, Idaho City RD - Outstanding performance in contract preparation for Boise River Salvage Sales. Your hard work, diligence and dedication were much appreciated.  
WAYNE OWEN, Botanist/Ecologist, SO - For outstanding work in completing the Vascular Plant Analysis for the interior Columbia Basin Ecosystem Management Project, 1994-1995.  
ELLEN LESCH, Hydrologist, Idaho City RD - For outstanding contributions in developing and analyzing watershed recovery prescriptions and analysis for the Boise River Wildfire Recovery EIS.  
TIM BURTON, Fisheries Biologist, SO - For exceptional contributions as an advisor to the Core IDT and for development of State of the Art fisheries analysis for the Boise River Wildfire Recovery EIS.

TERRY PADILLA, NEPA Coordinator, Idaho City RD - For exceptional contributions as the IDT Leader for the Boise River Wildfire Recovery EIS.  
DAN SCHLENDER, Landscape Architect, SO - For exceptional contributions as a Core IDT member in providing roadless area, visual resource, and Wild & Scenic River analysis for the Boise River Wildfire Recovery EIS.  
GREG LIND, Botanist, Idaho City RD - For outstanding contributions in providing sensitive plant analysis for the Boise River Wildfire Recovery EIS.  
CHERYL BECK, Hydrology Technician, Idaho City RD - For significant contributions in assisting with GIS analysis for the Boise River Wildfire Recovery EIS.  
BOB GILES, Forester, SO - For outstanding contributions in focusing the NFMA analysis and advising the IDT Leader for the Boise River Wildfire Recovery EIS.  
DANA FLATTER, Archaeologist, SO - For significant contributions in providing cultural resource analysis for the Boise River Wildfire Recovery EIS.  
JANE BEAULIEU, NEPA Coordinator, Mt. Home RD - For significant contribution in the capacity as writer/editor in providing quality work for the Boise River Wildfire Recovery EIS.  
MARK BEAULIEU, Civil Engineer, SO - For significant contributions as a core IDT member in providing transportation analysis for the Boise River Wildfire Recovery EIS.  
JESSE GREEN, Civil Engineer, Mt. Home RD - For significant contributions as a core IDT member in providing transportation analysis for the Boise River Wildfire Recovery EIS.  
LEAH JUARROS, Soil Scientist, SO - For outstanding contributions in providing soil analysis effects for the Boise River Wildfire Recovery EIS.  
JOHN THORNTON, Hydrologist, SO - For exceptional contributions as an advisor to the core IDT and for development of State of the Art watershed analysis for the Boise River Wildfire Recovery EIS.  
CHRIS REIGN, Fishery Biologist, Idaho City RD - For significant contributions assisting in the fisheries analysis for the Boise River Wildfire Recovery EIS.  
LARRY DONOHOO, Wildlife Biologist, Idaho City RD - For significant contributions as a core IDT member in assisting in wildlife analysis for the Boise River Wildfire Recovery EIS.  
ED WESSMAN, Wildlife Biologist, Idaho City RD - For outstanding contributions as a core IDT member to completion of the Boise River Wildfire Recovery EIS.  
JOHN ERICKSON, Wildlife Biologist, SO - For outstanding contributions as an advisor to core IDT members completing wildlife analysis for the Boise River Wildfire Recovery EIS.  
MONTE WILLIAMS, Hydrologist, Idaho City RD - For outstanding work in designing and implementing GIS and computer analysis supporting the Boise River Wildfire Recovery EIS.  
TOM SILVEY, Forestry Technician, Idaho City RD - For outstanding work implementing GIS and computer analysis supporting the Boise River Wildfire Recovery EIS.  
RAY EKLUND, Forester, Idaho City RD - For exceptional contributions as a core IDT member in providing the timber, vegetation, reforestation and burn intensity analysis for the Boise River Wildfire Recovery EIS.  
JEFF SCHRAMM, Forester, Idaho City RD - For significant work providing economic analysis and timber volumes for the Boise River Wildfire Recovery EIS.  
FRANK MARSH, Forester, Mt. Home RD - For outstanding work in providing vegetation, silviculture and timber analysis for the Boise River Wildfire Recovery EIS.  
FRANK ANGELE, Forester, Idaho City RD - For outstanding work determining timber volume estimates and providing economic analysis for the Boise River Wildfire Recovery EIS.  
STEVE WILLIAMS, TMA, Mt. Home RD - For outstanding contributions as a core IDT member to completion of the Boise Wildfire Recovery EIS.  
MEGAN TIMONEY, TMA, Idaho City RD - For outstanding contributions as a core IDT member to completion of the Boise Wildfire Recovery EIS.  
RICHARD CHRISTENSEN, Supervisory Civil Engineer, SO - Special recognition for outstanding performance and dedication in providing quality leadership while serving as Deputy Forest Supervisor, Sept. 1994 to May 1995.

JOHN MARSH, Forestry Technician, SO - Superior effort and achievement in Aviation Contract Administration and supervision of personnel on wildfires; level of performance and work contribution normally commensurate with employees of higher grade level.  
CHRIS WORTH, Land Management Planner, Emmett RD - For contribution of stand history plots in the grand fir climax type of the Silver Creek drainage.

#### Time Off Award

LAURIE TIPPIN, Supervisory Forestry Technician, SO - For personal effort with the Eldorado NF workforce reorganization as a member of the Planning Advisory (P.A.G.) or Catalyst Team.

#### Employee Suggestion

JOHN STEGER, Civil Engineer, SO - Successfully completing the installation of the Bull Creek Trail Bridge in the Peace Rock Roadless area in a cost effective and safe manner.

#### Promotions

MARK LOSEKE, Forestry Technician, Cascade RD.  
TAMARA CARRAWAY, Forestry Technician, Emmett RD to Forestry Technician (Fuels), Cascade RD.  
LAURA RIVERS, Forestry Technician, Lowman RD.  
MOISES HERRERA, Umatilla NF to Law Enforcement Officer, SO.  
AITOR BIDABURU, Cleveland NF to Forestry Technician, Lowman RD.  
MICHELLE O'CONNELL, Forester, Cascade RD to Payette NF, McCall RD.  
LYNETTE BERRIOCHOA, SO to Public Affairs Specialist.

#### Reassignments

JOHN KINNEY, Fish Biologist, Emmett RD to Huron-Manitowish NF.  
CAROL ANN HALE, Toiyabe NF to Resource Assistant, SO.  
MARY GOODE, Supervisory Accounting Technician to Accountant, SO.  
HAZEL HAWLEY, Procurement Clerk to Procurement Assistant, NIFC.

#### Resignations

GRETCHEN WARD, Outdoor Recreation Planner, SO to Cortez, Colorado.  
NADRA KELLOGG, Information Assistant, to St. Lukes Hospital, Public Relations.

### Dixie NF

#### Special Act

MICHAEL F. REESE, Mobile Equipment Servicer, SO - Stepping forward to keep the FS shop running in an effective and efficient manner with little supervisory direction after Fleet Manager and Heavy Mobile Equipment Mechanic positions were vacated.  
GLADYS E. DEISS, Computer Assistant, SO - For serving as the Dixie NF's Federal Women's Program Manager from July, 1992 to March, 1995.  
THOMAS G. SUWYN, Forestry Technician, Pine Valley RD - For serving as the Dixie NF's American Indian Program Manager from 1987 to 1995.  
EVAN L. BOSHELL, Wildlife Biologist, Powell RD - For serving as Dixie NF's Multicultural Facilitator.  
PAMELA L. SALMOND, Office Automation Clerk, SO - For serving as the Dixie NF's Multicultural Facilitator.

#### Promotions

PAUL WILLIS DASTRUP, Civil Engineer, Grand Mesa NF, to Civil Engineer, SO.  
NANCY A. BRUNSWICK, Student Trainee, Landscape Architect, to Landscape Architect, Cedar City RD.  
PHILLIP G. EISENHAEUER, Forester, Caribou NF, to Forester, Cedar City RD.

#### Promotions in Place

CATHERINE T. CARLILE, Personnel Clerk, SO.  
RONALD K. RIGGS, Surveying Technician, SO.

#### Reassignments

DANIEL E. RANGE, Hydrologist, National Forests, Texas to Hydrologist, Escalante RD.  
MICHAEL F. REESE, Automotive Worker, SO, to Mobile Equipment Servicer, SO.



# Personnel

## Resignations

KATHRYN WING GRANDISON, Wildlife Biologist, SO.

## Humboldt-Toiyabe NFs

### Group

JOSE BONILLA, Forestry Technician; LEE NELSON, Forestry Technician; MATEO OCAMPO, Forestry Technician; KENNETH JONTE, Forestry Aid; and CORY STEEVES, Forestry Aid; all Spring Mountains NRA - For service to the public and participation in stabilizing a multiple fatality accident scene in Kyle Canyon on July 4, 1995.

LARRY RALEY, Supervisory Forester, SNECO, Bridgeport, CA; SCOTT BELL, District Ranger, NNECO, Mountain City & Santa Rosa RDs, Elko, NV; and ERIN O'CONNOR-HENRY, Public Affairs Specialist, NNECO, Elko, NV - For excellence in preparing and instructing High Performance Teams training.

KATHRYN NICHOLAS, Budget/Accounting Officer, Supply Center, Sparks, NV; TERESA HANEY, Support Services Specialist, NNECO, Wells, NV; SANDRA PURCELL, Computer Specialist, Supply Center, Las Vegas, NV; DAYLE FLANIGAN, Forester Admin., CNECO, Austin, NV; TIMOTHY SHORT, Supervisory Forester, SMNRA, Las Vegas, NV; GLADINE PATRAS, Support Services Specialist, CNECO, Ely, NV; MARGARET O'DRISCOLL, Support Services Supervisor, SECO, Carson City, NV; DAVID GREENE, Supervisory Civil Engineer, Supply Center, Sparks, NV; GERALD GREVSTAD, Supervisory Range Conservationist, Supply Center, Sparks, NV; and TERESA CYFERS, Accountant, Regional Office, Ogden, UT - For excellence in creating a unified budget.

MARK MANDA, Maintenance Work Leader; LAURIE BARNES, Laborer/Trails; VINCENT LaPLANTE, Laborer/Trails; and LARRY CAMERON, Laborer/Trails, SECO, Bridgeport - For outstanding, accident-free season of exceptional trail reconstruction and maintenance.

KIM CLEMONS, Computer Assistant; LINDA MAYER, Resource Clerk; and ROXANE RALEY, Resource Clerk, SECO, Bridgeport - For continuous excellence in performance of duties throughout the year while creating and establishing the Support Services Team.

JILL WEATHERD, Range Conservationist; BRAD WEATHERD, Range Conservationist; LEVI BROYLES, Wildlife Biologist; and LISA SIMS, Wildlife Biologist, SECO, Bridgeport - For excellence in range, wildlife, fish, watershed and timber management, doing what's best for the resource, and working as a team.

MARGOT SNURE, Public Affairs Specialist and ROY WOOD, Information Assistant, SECO, Bridgeport - For sustained superior performance in producing outstanding publications for interpretive service and providing quality information to the public.

### Spot

ERIC NICITA, Biological Science Technician, Supply Center, Sparks, NV - For willingness and devotion to work long hours for extended periods of time under harsh field conditions to complete ecological type and status mapping in riparian areas in Central Nevada. LARRY RANDALL, Minerals Management Specialist, CNECO, Ely, NV; RO award - For excellence in preparing and instructing "Situational Leadership." EUGENE LOHRMEYER, Biological Science Technician, Supply Center, Sparks, NV - For willingness and devotion to work long hours for extended periods of time under harsh field conditions to complete ecological type and status mapping in riparian areas in Central Nevada. RONALD HARDER, SCSEP Enrollee, Supply Center, Sparks, NV - For his extra effort in helping out at the front desk and mailroom. DAVID WATHEN, Surveying Aid, Supply Center - \$250 for outstanding performance on the Mt. Moriah Wilderness Project.

RYAN COOK, Surveying Technician, Supply Center - \$250 for outstanding performance on the Mt. Moriah Wilderness Project.

CECELIA STEWART, Information Assistant, Supply Center - \$200 for support of the Humboldt-Toiyabe Public Affairs program during events surrounding the County Supremacy Movement.

AMY HOUTAKKER, Range Technician, NNECO, Ruby Mtns. - \$100 in appreciation for noxious weed, district and range management work accomplishments during the 1995 fiscal year on the Ruby Mountains and Jarbidge RDs.

DAMON ROBERTS, Range Technician, NNECO, Ruby Mtns. - \$100 in appreciation for noxious weed and range management work accomplishments during the 1995 fiscal year on the Ruby Mountains and Jarbidge RDs.

SUSAN BERGSTRAND, Personnel Management Specialist, SC.

DAVID ARNELL, Forestry Technician, SECO, Carson.

JAMES EDGE, Forestry Technician, SECO, Carson.

WAIVE STAGER, District Ranger, NNECO, Ruby Mtns., Jarbidge.

SCOTT BELL, District Ranger, NNECO, Mtn. City, Santa Rosa.

LINDA WHITETRIFARO, Wildlife Biologist, NNECO, Ruby Mtns.

BONNIE WHALEN, Program Analyst, SC.

KEVIN ATCHLEY, Rangeland Management Specialist, NNECO, Ruby Mtns.

CAMIE SCHAAR, Support Services Specialist, NNECO, Mtn. City.

JERRY GREEN, District Ranger, CNECO, Ely.

HENRY HICKERSON, Forester, CNECO, Ely.

GARY CAMPBELL, Civil Engineer, SC.

LUCILLE CAMPBELL, Personnel Management Specialist, SC.

LARS LIND, Administrative Officer, SC.

GLADINE PATRAS, Support Services Specialist, CNECO, Ely.

GUY PENCE, District Ranger, SECO, Carson.

JANE SCHMIDT, Range Conservationist, SECO, Carson.

WILLIAM VAN BRUGGEN, Forester, SECO, Carson.

KATHLEEN LUCICH, District Ranger, SECO, Bridgeport.

LARRY RALEY, Forester, SECO, Bridgeport.

WILLIAM BRYANT, Forestry Technician, SECO, Bridgeport.

DAVID GREENE, Civil Engineer, SC.

DAYLE FLANIGAN, District Ranger, CNECO, Austin.

DAVID GRIDER, District Ranger, CNECO, Tonopah.

DIANE WEAVER, Range Conservationist, CNECO, Tonopah.

WAYNE FRYE, Geologist, CNECO, Austin.

JAMES MABE, Forestry Technician, CNECO, Austin.

NICK ZUFELT, Forester, SC.

MILLIE GRUNE, Equipment Specialist, SC.

JAMES TALLERICO, District Ranger, Spring Mtns. NRA.

GEORGE PERKINS, Natural Resource Specialist, Spring Mtns. NRA.

SANDRA PURCELL, Support Services Specialist, Spring Mtns. NRA.

DAVID WEBB, Forestry Technician, Spring Mtns. NRA.

TIMOTHY SHORT, Forester, Spring Mtns. NRA.

KRISTINE ABSHER, Public Affairs Specialist, Spring Mtns. NRA.

NANCY STALLARD, Forestry Technician, Spring Mtns. NRA.

MARK BLANKENSOP, Forestry Technician, Spring Mtns. NRA.

TIM BELTON, Land Use Planning Specialist, SC.

WILLIAM COTEE, Forestry Technician, SECO, Bridgeport.

KATHRYN NICHOLAS, Budget & Accounting Officer, SC.

PEGGY O'DRISCOLL, Support Service Specialist, SECO, Carson.

JAMES PAULK, Computer Assistant, Spring Mtns. NRA.

DEBRA WALKER, Office Automation Clerk, Spring Mtns. NRA.

LAURA GEURS, Forestry Technician, Spring Mtns. NRA.

GREGORY CURRIE, Landscape Architect, Spring Mtns. NRA.

KATHY MOSKOWITZ, Archaeologist, Spring Mtns. NRA.

JAMES PAULK, Computer Assistant, Spring Mtns. NRA.

MERL MILLER, SCSEP, SC.

THERESA CLARK, SCSEP, SC.

CYNDI CARVER, Information Assistant, Spring Mtns. NRA, award from the Deschutes NF. LISA SIMS, Wildlife Biologist, SECO, Bridgeport, award from the Eldorado NF.

CRAIG WORKMAN, Forestry Technician, SECO, Carson.

NANCY STALLARD, Forestry Technician, Spring Mtns. NRA.

ANNA MARIE SAYLES, Purchasing Agent, SECO, Carson.

GEOFF BELL, Forestry Technician, SECO, Bridgeport.

The following employees from SECO, Bridgeport RD, received spot awards for excellence in construction of the barracks and new helibase: STUART VOLKLAND, Supervisory Forestry Technician; and Forestry Technicians ERVIN LENT; KENT WEDIN; RICK DUNLAP; GEARY MORGAN; RORIC PADGETT; GEORGE BENDZEN; DANIEL TOOMEY; SHAWN MINDER; DARCEY BOYLE; TIM HOLLERAN; MIKE HARMON; GEOFFREY BELL; SEAN AIDUKAS; LISA FISHER.

### Special Act

HENRY HICKERSON, Supervisory Recreation Forester, Central Nevada Eco System, Ely - Peer Award from Peggy Rowley for all the help you are not afraid to give me when I have my hands full.

LINNEA FUELL, Forestry Aid, Central Nevada Eco System, Ely - Peer Award from Henry Hickerson for contributions to the summer recreation program.

NORA DANIEL, Information Assistant, Northern Nevada Eco System, Elko - Peer Award from Doug Clarke for excellent help in editing and printing office publisher documents.

BETTYE IBOLD, SCSEP, Northern Nevada Eco System, Elko - Peer Award from Lars Lind for always representing the Forest Service in such a positive and friendly manner.

DEAN MORGAN, Supervisory Natural Resource Specialist, Northern Nevada Eco System, Mountain City - Peer Award from Sharon Whiterock for being a big help to me and everyone.

ROGER JOHNSON, Archeologist, Northern Nevada Eco System, Mountain City - Peer Award from Katrina Leavitt for AUR and BHP.

NORA DANIEL, Information Assistant, Northern Nevada Eco System, Elko - Peer Award from Steve Anderson for 110 percent customer service and for assistance on my "special" projects.

C. JEAN KANIE, SCSEP, Northern Nevada Eco System, Jarbidge - Peer Award from Clare Josaitis for your uplifting spirit, good work and for being here!! We need you.

SCOTT LAMOREAUX, Landscape Architect, Supply Center - Peer Award from Tina Gast for on-the-ground advice in the final design and layout of the Lye Creek Campground to make it functional and aesthetically pleasing to our customers.

CAROL PETERSON, Computer Specialist, SC, Elko - Peer Award from Allen Taylor for doing good work and trying.

BETTYE IBOLD, SCSEP, Northern Nevada Eco System, Elko - Peer Award from Carol Peterson for all the extra things you do and for always being so cheerful. Thanks a lot!

BETTYE IBOLD, SCSEP, Northern Nevada Eco System, Elko - Peer Award from Diane Brady for having the patience and cheerfulness in all the duties we have you do.

BETTYE IBOLD, SCSEP, Northern Nevada Eco System, Elko - Peer Award from Nancy Harphant for always helping wherever needed and with a smile.

MARTA REYES, SCSEP, Northern Nevada Eco System, Elko - Peer Award from Nora Daniel for always being ready to help and participating in anything that is happening. Thank you.

CHERI HOWELL, Public Affairs Specialist, Northern Nevada Eco System, Elko - Peer Award from Waive Stager for your dedicated efforts to get the truth into media stories.

RICHARD FISHER, Civil Engineer, Northern Nevada Eco System, Elko - Peer Award from Gary Campbell for taking personal initiative to complete forest projects. Thanks!

# Personnel

KRISTI TABAJ, Forestry Technician, Northern Nevada Eco System, Jarbridge RD - For excellence in providing assistance on the American Hiking Society service project and for positive efforts in accomplishing the program of work on the District for the 1995 fiscal year.

LAURIE BEAN, Forestry Technician, Northern Nevada Eco System, Jarbridge RD - For excellence in coordinating and supervising the American Hiking Society service project and for positive efforts in accomplishing the program of work on the District for the 1995 fiscal year.

CHERI HOWELL, Public Affairs Specialist, Northern Nevada Eco System, Elko - Peer Award from Dave Aicher for outstanding personal initiative and accomplishments through dedication and teamwork involvement.

JAMES MANCUSO, Forestry Aid, Central Nevada Eco System, Austin - For demonstrating exceptional initiative in performing his duties as the Austin and Tonopah RDs recreation technician during the 1995 season.

JUDITH POCHE, Forestry Technician, Northern Nevada Eco System, Santa Rosa - Peer Award from Dave Kern for demonstrating a high level of initiative and leadership for work done on the Santa Rosa RD.

MADELINE LUNDY, SCSEP Enrollee, SECO, Bridgeport, CA - For support to Bridgeport RD Personnel in FY 1995.

WAYNE SWENSEN, Supervisory Rangeland Management Specialist, CNECO, Ely, NF - Peer Award from Jay Pence - For going above and beyond normal duty to implement the range and wild horse program on the Ely RD.

LORETTA CARTNER, Minerals Management Specialist, CNECO, Ely - From the Wenatchee NF - For safe and highly professional service in completing the Hatchery Fire Complex Slope Stability Hazard Assessment.

LORI BRITTINGHAM, Forestry Technician, SMNRA, Las Vegas, NV - For superior performance in the Spring Mountains NRA Recreation program, particularly her role in maintaining excellent relations with concessionaires.

PAMELA MEBINE, Forestry Technician, SECO, Carson City, NV - For enthusiastic contribution to the High Sierra Resources Workshop by providing wilderness education to high school students through the Leave No Trace Program and the "Wilderness Walkabout" activity.

LARRY FRENCH, Forestry Technician, SECO, Carson City, NV - For enthusiastic contribution to the High Sierra Resources Workshop and environmental education in providing Leave No Trace wilderness education to high school students.

JON WARDER, Wildlife Biologist, NNECO, Mountain City, NV - For excellence in preparing and facilitating the High Performance Team course.

CLIFF SHAW, Forester, SECO, Bridgeport, CA - For outstanding efforts in resolving sensitive lands issues on the Bridgeport RD.

LARRY RALEY, Supervisory Forester, SECO, Bridgeport, CA - For outstanding work done in administering the campground concessionaire contract for the Carson RD in FY 1995.

SONIA GUSSOW, SCSEP Enrollee, SMNRA - For excellent initiative and dedication in performance of duties in conjunction with the front desk.

MARIBETH GUSTAFSON, Ecosystem Coordinator, SECO, from the Cleveland NF - For outstanding teamwork in creating new vision, leadership, and organization for the Cleveland NF.

TOUSSAINT McIVER, SCSEP, Spring Mtns. NRA - For demonstrating good initiative and creativity, assisting on fire assignments and creating Smokey Bear's 50th photo album/scrapbook.

VIRGINIA ROCCO, SCSEP, Spring Mtns. NRA - For demonstrating good initiative and quality results in customer service.

SONIA GUSSOW, SCSEP, Spring Mtns. NRA - For demonstrating good initiative and quality results in customer service.

MICHAEL HARMON, Forestry Technician, SECO, Bridgeport - For outstanding performance as the Twin Lakes Assistant Supervisory Fire Engine Operator.

GEORGE BENDZEN, Forestry Technician, SECO, Bridgeport - For outstanding performance as the Topaz Assistant Supervisory Fire Engine Operator.

NICHOLAS FAUST, Archaeological Technician, SECO, Bridgeport - For providing high-quality archaeological survey and report support to the Bridgeport RD from October 1993 to June 1994.

KEN AUGUST, Forestry Technician, SECO, Bridgeport - For outstanding performance and initiative in maintenance of recreation facilities.

SCOTT CONROY, Resource Officer, SECO, Bridgeport - A WO award for outstanding performance while on detail to the WO Range Management Staff for Rangeland Reform.

CARL STADLER, SCSEP, SECO, Bridgeport - For excellent craftsmanship, dedication and superior service to the Bridgeport RD.

TIM TRAIL, Forestry Technician, SECO, Bridgeport - For outstanding performance, exemplary attitude and consistent reliability as Lead Crewman on the Bridgeport Helitack crew in 1994.

JENNIFER HEISINGER, Rangeland Management Specialist, SECO, Carson - For outstanding performance in assuming extra duties and responsibilities on the Carson RD during the fire season and consequent rehab efforts in 1994.

FRANCES RICH, Computer Assistant, SECO, Carson - For outstanding job processing personnel hiring documents for approximately 70 temporary employees and processing time and attendance input for up to 105 employees.

NANCY SNYDER, Resource Clerk, SECO, Carson - For her dependability, diligence, thoroughness and reliability in management of the largest non-recreation special use program on the Toiyabe NF in a timely, thorough, and efficient manner.

PATRICIA WATCHEL, Forestry Technician, SECO, Carson - For superior quality in her duties as an Off-Highway Vehicle Patrol on the Carson RD.

MICHAEL WILDE, Forestry Technician, SECO, Carson - For outstanding performance on the Carson RD in supervising and managing the Markleeville Guard Station, fire prevention, fire protection and developed recreation sites programs during the exceptionally severe fire season of 1994.

CHRIS HINES, Forestry Technician, SECO, Carson - For exceptional efforts in the protection of the Sunrise Basin Subdivision during the Crystal Fire while maintaining control and watching out for the safety of the firefighters.

TIM McCUE, Forestry Technician, SECO, Carson - For outstanding leadership and performance during one of the most severe fire seasons experienced in several decades.

ROLAND SHAW, Forester, SECO, Carson - For exceptional efforts in the protection of the Sunrise Basin Subdivision during the Crystal Fire while maintaining control and watching out for the safety of the firefighters.

CARMEN FUNSTON, Personnel Officer, SC - For meeting the short-term emergency personnel needs on the Carson RD.

GLORIA MORSE, SCSEP, SC - Sustained effort in timely completion of excellent typing projects for the RO Livestock Litigation, Hage Litigation and various projects.

ELIZABETH KINNEY, Computer Assistant, SC - For receiving a nomination as Employee of the Year.

SARA MAYBEN, Rangeland Management Specialist, Spring Mtns. NRA - For setting an energetic and effective example of leadership in Civil Rights.

KRISTINE ABSHER, Public Affairs Specialist, Spring Mtns. NRA - For breaking new ground in both internal and external customer service by championing a planning process in which the Forest Service serves as a convener and facilitator.

LAURA GEURS, Forestry Technician, Spring Mtns. NRA - For performing SSS duties while the position was vacant for four months in addition to purchasing and imprest duties.

MARTHA "BUFFY" BUFFMIRE, SCSEP, SC - For SCSEP Enrollee of the Year.

RONALD HARDER, SCSEP, SC - For an outstanding job organizing the forms for the Supply Center.

FLOSSIE GRAHAM, SCSEP, SC - For continued outstanding support to Personnel and the H-T.

JENNIFER de JUNG, Forestry Technician, SC - In recognition of outstanding contribution to the Toiyabe NF fire management program while acting as the Toiyabe Fire Management Officer, December 1992 through August 1994.

WYLIE MANDEVILLE, Biological Science Technician, SECO, Carson - In appreciation of efforts in conducting surveys for northern goshawk and California spotted owls.

FRANK CONNELL, Forester, SC - For outstanding job as member of the Burned Area Emergency Rehab Team for the Crystal and Cottonwood fires of 1994.

CARL CLEMONS, Biological Science Technician, SECO, Carson - In appreciation of efforts in conducting surveys for northern goshawk and California spotted owls and for participation with the Crystal fire emergency burn rehab.

DAVID FAVRE, Biological Sciences Technician, SECO, Carson - In appreciation of leadership and dedication in conducting northern goshawk and California spotted owl surveys.

FRANK "BUDDY" ANTOS, Outdoor Recreation Planner, SECO, Carson - In recognition of quality service provided in support of the Carson RD tree planting, fuelwood and timber sale projects.

BRUCE HENDRICKS, Forestry Technician, SECO, Carson - For exceptional work as harvest administrator on the Spooner Salvage Timber Sale in checking for compliance with the contract and establishing a good working relationship with the contractor.

SCOTT STAWIARSKI, Forestry Technician, SECO, Carson - For the positive accomplishments of the rehab projects that affected National Forest lands in two regions.

DAVID CASSIDY, Forestry Technician, SECO, Carson - For the positive accomplishments of the rehab projects that affected National Forest lands in two regions.

JOHN PITTMAN, Forestry Technician, SECO, Carson - For the positive accomplishments of the rehab projects that affected National Forest lands in two regions.

DEBORAH ANDERSON, Forestry Technician, SECO, Carson - For an outstanding job as member of the Burned Area Emergency Rehab Team for the Crystal and Cottonwood fires of 1994.

RENEE ZMACK, Biological Science Technician, SECO, Carson - For an outstanding job as a member of the Burned Area Emergency Rehab Team for the Crystal and Cottonwood fires of 1994.

PAULA HOLIDAY, Biological Science Technician, SECO, Carson - For an outstanding job as a member of the Burned Area Emergency Rehab Team for the Crystal and Cottonwood fires of 1994.

NANCY STALLARD, Forestry Technician, Spring Mtns. NRA - For outstanding support and contribution to the Spring Mtns. NRA program during the summer and fall of 1994.

JUAN PALMA, Administrative Officer, SC, Employee of the Year - For providing leadership in developing and improving the new organizational concept which will lead us into the 21st century.

SANDRA SILVA, Management Analyst, SC - For receiving a nomination for Employee of the Year.

BLANCHE HORKAN, SCSEP, SC - For her assistance in pulling all lands files for the forest for a court case.

ALL EMPLOYEES, Including Seasonals, SECO, Carson - For outstanding safety record for 1994.

EVELYN CRISTOBAL, SCSEP, SC - For helping the Toiyabe NF achieve its mission by providing quality and timely work in the Senior Program.

GENE BLANCHARD, Civil Engineer, SC - For contribution as a member on the Burned Area Emergency Rehabilitation of the Crystal Fire.

DESI ZAMUDIO, Soil Scientist, SC - For contribution as a member on the Burned Area Emergency Rehabilitation of the Crystal Fire.

JOCELYN BIRO, Forester, SECO, Carson - For contribution as a member on the Burned Area Emergency Rehabilitation of the Crystal Fire.

ELIZABETH BLODGETT, Public Affairs Specialist, Spring Mtns. NRA - For outstanding support and contribution to the Spring Mountains NRA Fire and Recreation programs from January 1993 to May 1995.

DAVID WEBB, Supervisory Forestry Technician, Spring Mountains NRA - For contribution to relief/recovery efforts related to the bombing of the federal building in Oklahoma City, Oklahoma.

LINDA SORENSSEN, NNECO, Ruby Mtns. - For performance and support on the Humboldt-Toiyabe NFs as Humboldt's representative on the Regional Civil Rights Action Team, selfless donation of artistic skills, positive influence to the morale of fellow employees and assistance as facilitator for High Performance Team Training.



# Personnel

DOUG SORENSEN, NNECO, Ruby Mtns. - For performance and support on the Humboldt-Toiyabe NFs on detail as Acting District Ranger for the Tonopah RD; for leadership in helping develop permit issuance process; and for dedication and hard work in support of litigations.

RONALD HARDER, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

MARTHA "BUFFY" BUFFMIRE, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

KURT FEHR, Forestry Technician, SECO, Bridgeport - For photographic excellence in the 1994 photo contest.

SCOTT CLEMONS, Lead Forestry Technician, SECO, Bridgeport - For photographic excellence in 1994 photo contest.

STEVE HALE, Supervisory Natural Resource Specialist, SECO, Carson - For photographic excellence in 1994 photo contest.

CLIF ISOM, SCSEP, NNECO, Jarbridge - For performance above the expectation of a SCSEP enrollee.

ARTHUR BARKLEY, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

BETTYE IBOLD, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

MARTHA REYES, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

EVERETT HESEMAN, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

MERL MILLER, SCSEP, SC - For excellent work supporting field law enforcement and processing LEMARS documents.

THERESA CLARK, SCSEP, SC - For excellent work supporting field law enforcement and processing LEMARS documents.

BONNIE FARMER, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

DAVID GREENE, Forest Engineer, SC - RO award for contributions to Scenic By-Ways project.

JACQUELINE ROBINSON, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

LILLIE T. ROGERS, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

FLOSSIE GRAHAM, SCSEP, SC - For continued support to Personnel on the Humboldt-Toiyabe NFs.

HARRY ANDERSON, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

ARTHUR DENZIN, SCSEP, SC - For contributing to conversation and managing natural resources by participation in the SCSEP program.

DERALD KELSO, SCSEP, SC - For performance above the expectation of a SCSEP enrollee.

TOUSSAINT McIVER, SCSEP, Spring Mtns. NRA - For performance above the expectation of a SCSEP enrollee.

CARL W. CROWE, SCSEP, CNECO, Tonopah - For continued support and dedication of the Tonopah RD.

RALPH WHITTAKER, SCSEP, CNECO, Tonopah - For continued support and dedication of the Tonopah RD.

LEE WILLISON, SCSEP, CNECO, Tonopah - For continued support and dedication of the Tonopah RD.

DOROTHY CARTER, SCSEP, SECO, Carson - For continued outstanding contribution of work in the support services section on the Carson RD.

JUNE LEVAL, SCSEP, SECO, Carson - For continued quality visitor information services to the public and support of the Carson employees at the Markleeville station.

MARY McFARLAND, SCSEP, SECO, Carson - For dedication in maintaining a clean office environment and outstanding support in clerical and front desk coverage.

ADELE MOORE, SCSEP, SECO, Carson - For continued outstanding contribution of work in the support services section on the Carson RD.

ROBERT PURYEAR, SCSEP, SECO, Carson - For dedication in making the Carson RD office location the best landscaped and manicured lawn and vegetation in Carson City.

BRUCE HENDRICKS, Forestry Technician, SECO, Carson - In recognition and appreciation of participation in the rehabilitation of the eastside fires, Tahoe NF, 1994.

PATRICK SHANLEY, Wildlife Biologist, SECO, Carson - In recognition and appreciation of participation in the rehabilitation of the eastside fires, Tahoe NF, 1994.

DIANE WEAVER, Rangeland Management Specialist, CNECO, Tonopah - For outstanding support in resource management for the Tonopah RD.

JOSH RUDELBACH, Student Trainee, CNECO, Austin - For outstanding performance and going the extra mile as the Austin RD Frontliner.

## Forest Supervisor's TQM Awards

CECELIA STEWARD, Information Assistant, Supply Center.

MICHAEL DONDERO, Supervisory Forester, SECO, Carson RD.

MILLIE GRUNE, Equipment Specialist Automotive, SC.

LARRY RALEY, Supervisory Forester, SECO, Bridgeport.

JOCELYN BIRO, Forester, SECO, Carson City.

ANN KINNEY, Computer Assistant, SC.

MARK MANDA, Maintenance Worker Leader, SECO, Bridgeport.

DOUGLAS R. CLARKE, Forester, NNECO, Elko.

NORA DANIELS, Information Assistant, NNECO, Elko.

RANDY MAULDIN, Forestry Aid, NNECO, Elko.

CLARE JOSAITIS, Natural Resource Specialist, NNECO, Jarbridge.

ALLEN TAYLOR, Telecommunication Specialist, SC.

NANCY HARPHANT, Financial Clerk, SC.

ARLEEN MARTINEZ, Support Services Specialist, NNECO, Jarbridge.

DAVID VALENZUELA, Minerals Management Specialist, CNECO, Ely - For a remarkable job in completing the environmental assessments for Back-A-Pickering & Stream Mill Brook Timber Sales.

KARL SCHELL, Computer Specialist, Sierra Eco System, Minden, VRA appointment.

LEVI BROYLES, Rangeland Management Specialist, SECO, Bridgeport RD.

LISA HILLARD, Office Automation Clerk, SMNRA, Las Vegas, NV, reinstatement.

CECILIA SPECK, Office Automations Clerk, NNECO, Wells, NV, reinstatement.

SANDEE RAMOS, Purchasing Agent, SC.

TONY SANCHEZ JR., Motor Vehicle Operator, SC.

LISA SIMS, Wildlife Biologist, SECO, Bridgeport.

JO ANN SIBLEY, Office Automation Clerk, SC.

DEE GARDNER, Public Affairs Specialist, Spring Mtns. NRA.

JAMES EDGE, Forestry Technician, SECO, Carson RD, from Student Career Experience.

BILLY BRITT, Forestry Technician, SECO, Carson RD, from Student Career Experience.

MARJORIE McKAY, from Information Receptionist, Sierra Eco System, Bridgeport to Information Assistant, Sierra Eco System, Carson.

DEAN MORGAN, Minerals Management Specialist, NNECO, Mountain City RD, to Minerals Management Specialist, Tonto NF, Globe RD.

MARGARET WOOD, Forestry Technician, SECO, Bridgeport RD, to Forester (Wilderness), SECO, Bridgeport RD.

GRACE NEWELL, Forestry Technician, SECO, Bridgeport RD, to Supervisory Forestry Technician, Tahoe NF, Truckee RD, Temporary Promotion NTE 1 year.

JOCELYN BIRO, Forester, SECO, Carson RD, to Natural Resource Specialist, SECO, Carson RD, Temporary Promotion.

BRADLEY WEATHERD, Rangeland Management Specialist, SECO, Bridgeport to Rangeland Management Specialist, Beaverhead NF, Dillon RD.

TINA MARK, Wildlife Biologist, SC to Wildlife Biologist, Tahoe NF, Truckee RD.

SCOTT CONROY, Supervisory Range Conservationist, SECO, Bridgeport to Directives Specialist, WO.

SANDY PURCELL, SSS, Spring Mountains NRA, to Computer Specialist, SC.

KRISTINE ABSHER, Public Affairs Officer, Spring Mountains NRA to Forest Public Affairs Officer, SC.

CYNDI CARVER, Supply Clerk, Deschutes NF, Redmond Air Center to Information Assistant, Spring Mountains NRA.

MICHAEL "TONY" VALDES, Rangeland Management Specialist, Fishlake NF, Beaver RD to District Ranger, CNECO, Tonopah RD.

MARK SAYLES, Supervisory Forestry Technician, SECO, Carson, to Assistant District Fire Management Officer, San Bernardino NF, Big Bear RD.

TERRY NEVIUS, Range Conservationist, Gila NF, Black Range RD, to Rangeland Management Specialist, CNECO, Austin.

WAYNE FRYE, Geologist, SECO, Carson to Supervisory Natural Resource Specialist, CNECO, Austin.

CAROL HALE, Resource Clerk, SC to Accounting Technician, SC.

DAVID VALENZUELA, Geologist, White Mtn. NF, Saco RD to Minerals Management Specialist, CNECO, Ely.

JAY FREDERICK, Biological Science Technician, Winema NF, Chiloquim RD, to Wildlife Biologist, NNECO, Ruby Mtns.

KEVIN ATCHLEY, Rangeland Management Specialist, NNECO, Ruby Mtns. to Rangeland Management Specialist, NNECO, Mtn. City.

CHRISTINA ALEJANDRO, Office Automation Clerk, SC to Accounting Technician, SC.

WILLIAM COTEE, Forestry Technician, SECO, Bridgeport to Forester/Realty Specialist, Santa Fe NF, Pecos/Las Vegas RD.

MARGIE McKAY, Information Receptionist, SECO, Bridgeport to Information Assistant, SECO, Carson.

GRANT MONTGOMERY, Fire Engine Operator, Tahoe NF, Nevada City RD, to BD Crew Foreman, SECO, Carson.

SHAUNA MORAN, Forestry Technician, Spring Mtns. NRA, to Dispatch Coordinator, Spring Mtns. NRA.

Promotions in Place

CHRIS HINES, Forestry Technician to Supervisory Forestry Technician, SECO, Carson RD.

CHARLES DOBSON, Forestry Technician to Supervisory Forestry Technician, SECO, Carson RD.

BILLY BRITT, Forestry Technician to Supervisory Forestry Technician, SECO, Carson RD.

KURT THIEL, Forestry Technician to Supervisory Forestry Technician, SECO, Carson RD.

TIMOTHY SCHERER, Forestry Technician to Supervisory Forestry Technician, SECO, Carson RD.

JAMES EDGE, Forestry Technician to Forestry Technician, SECO, Carson RD.

DIANE SCHROEDER, Forestry Technician to Forestry Technician, SECO, Carson RD.

Reassignments

JOHN SPECK, Range Conservationist, BIA, Aberdeen, Area Office, Fort Yates, ND, to Rangeland Management Specialist, NNECO, Wells, NV.

MICHAEL WELTCH, Center Manager, SECO, Minden, NV to Assistant Fire Management Officer, Rogue River NF.

TIM McCUE, Supervisory Forestry Technician, SECO, Carson RD, Carson City, NV to Sparks, NV.

MIKE WILDE, Supervisory Forestry Technician, SECO, Carson RD, Markleeville, CA.

ERIN O'CONNOR-HENRY, Management Analyst, Supply Center to Public Affairs Specialist, Northern Nevada Eco System, Elko.

LARRY RANDALL, Minerals Management Specialist, Northern Nevada Eco System, Mountain City to Forester Central Nevada Eco System, Ely.

MARTIN DUMPAS, Natural Resource Specialist, NNECO, Mountain City RD, to Forester, Malheur NF, Prairie City RD.

AMY BALLARD, Forester, NNECO, Ruby Mtns. to Forester, Black Hills NF, Pactola-Harney RD.

JACK COLWELL, Rangeland Management Specialist, Targhee NF, Ashton RD to Rangeland Management Specialist, NNECO, Mtn. City.

DON CARPENTER, Supervisory Natural Resource Specialist, NNECO, Mtn. City to Land Management Planning Specialist, Boise NF, Emmett RD.

MARK SWIFT, Archaeologist, Malheur NF to Archaeologist, SECO, Bridgeport.

JILL WEATHERD, Rangeland Management Specialist, SECO, Bridgeport to Rangeland Management Specialist, Beaverhead NF, Dillon RD.

JUAN PALMA, Administrative Officer, SC, to Deputy Forest Supervisor, Six Rivers NF.

TIM BOND, Rangeland Management Specialist, CNECO, Austin to Rangeland Management Specialist, Lewis and Clark NF, Kings Hill RD.

JIM MABE, Forestry Technician, CNECO, Austin to Law Enforcement Officer, Northeast Nevada Zone, Austin, NV.

BRIAN WATTS, Rangeland Management Specialist, Salmon NF, Leadore RD to Rangeland Management Specialist, CNECO, Austin.

# Personnel

MARY LYNN HINCKLEY, Payroll Technician, RO to Business Management Assistant, Spring Mountains NRA.  
FRANK "BUDDY" ANTOS, Information Receptionist, SECO, Carson, to Law Enforcement Officer, Ocala NF, Lake George RD.  
RICK DUNLAP, Forestry Technician, Klamath NF, Scott RD to Supervisory Forestry Technician (Helicopter Manager), SECO, Bridgeport.  
LISA FISHER, Supervisory Forestry Technician, Eldorado NF, Placerville RD to Forestry Technician, SECO, Bridgeport.  
ROBERT SHOEMAKER, Forestry Technician, SECO, Bridgeport, to Assistant Helitack Foreman, Siskiyou NF, SO.  
JAN L. GRACE, Law Enforcement Officer, NF in Texas, Caddo-LBJ NG to Law Enforcement Officer, Northeast Nevada Zone, Las Vegas, NV.  
NICK ZUFELT, Forester, SC to Disturbed Land Reclamation Management Specialist, RO.  
ALAN PINKERTON, District Ranger, Sawtooth NF, Ketchum RD to Assistant Forest Supervisor, Spring Mountains NRA.  
CATHERINE JEAN, Ecologist, Winema NF, Chiloquin RD to Ecologist, NNECO, Elko.  
MONICA SCHWALBACH, Ecologist, RO to Assistant Forest Supervisor, CNECO, Ely.  
DOUG SORENSEN, Rangeland Management Specialist, NNECO, Ruby Mtns. to Rangeland Management Specialist, Fishlake NF, Beaver RD.  
LARRY McPHAIL, Law Enforcement Officer, Sierra NF, Mariposa RD to Law Enforcement Officer, Northeast Nevada Zone, Elko, NV.  
ANNAMARIE SAYLES, Purchasing Agent, SECO, Carson City to Office Automation Clerk, San Bernardino NF, Big Bear RD.  
MARGARET GALLAGHER, Helitack, Spring Mtns. NRA to Bridger-Teton NF, Jackson RD.  
DAVID McMORRAN, Assistant Ranger, Monongahela NF to Ecosystem Planner CNECO, Ely.  
MARY BETH GUSTAFSON, District Ranger, Cleveland NF, Trabuco RD to Assistant Forest Supervisor, SECO, Minden, NV.  
CAROL HALE, Accounting Technician, SC, to Resource Assistant, Boise NF, SO.  
DIANE WEAVER, CNECO, Tonopah, Rangeland Management Specialist to Eco Team Leader, Grand Mesa, Uncompahgre, Gunnison NFs.  
DANIEL GUSTAFSON, Criminal Investigator, Cleveland NF, Palomar RD, to Criminal Investigator, Southwest Nevada Zone, Minden, NV.  
BRENDA QUALE, Rangeland Management Specialist, CNECO, Ely, to Outdoor Rec Planner, SECO, Carson.  
HENRY HICKERSON, Forester, CNECO, Ely, to Operations Team Leader, National Forests in Mississippi, Tombigbee RD.  
DEBORA WALKER, Office Automation Clerk, Spring Mtns. NRA to Bureau of Reclamation, Boulder City, NV.

## Resignations

LYNN BLEEKER, Forestry Technician, Spring Mtns. NRA.  
ELIZABETH BLODGETT, Public Affairs Specialist, Spring Mtns. NRA.  
ROBERT LARKIN, Land Use Planner, Supply Center, Sparks, NV.  
KERRY HEISE, Botanist, Supply Center, Sparks, NV.  
JAMES PAULK, Computer Assistant, SMNRA, Las Vegas, NV.

## Retirements

CAROL BURCELL, Forester, SECO, Carson City.

## Manti-LaSal NF

### Cash

VARIAN S. ALLEN, Engineering Operator Foreman, SO - \$50 for being instrumental in insuring a safe and beneficial experience for the Utah Natural Resource Leaders' annual tour. His quick and decisive action in spite of heavy runoff which threatened travel routes and access was above and beyond the call of duty.  
JOHN S. HEALY, Range Conservationist, Ferron RD - \$50 for extra effort to accomplish increased understanding between both our grazing permittees and Emery Co. Commissioners.

## Conversions

OLIVER BOONE, Civil Engineering Technician, SO.  
CHERYL FORTNER, Resource Clerk, Ferron RD.

## Payette NF

### Cash

JEFF SHINN, Hydrologic Technician, McCall RD - \$300 in recognition of superior efforts in protecting the soil resource while supporting timber salvage sale activities.  
JEFF KIRSCH, Soil Scientist, McCall RD - \$300 in recognition of superior efforts in protecting the soil resource while supporting timber salvage sale activities.  
ROBYN ARMSTRONG, Fisheries Biologist, Krassel RD - \$150 for outstanding performance during 1995 field season and excellence in management of the District fisheries program during post-fire salvage planning effort.  
PAMELA KRIGBAUM, Budget Analyst, SO - \$1200 for supporting the FY 96 budget process while performing in a new job as well as covering the job of the East Zone Program Analyst.  
PIERRE C. CAIN, Forestry Technician (Helitack), Krassel RD - \$200 for outstanding performance as acting lead crewman for the Krassel Helitack crew during the 1995 fire season.  
EUGENE M. HODGES, Forestry Technician (Helitack), Krassel RD - \$300 for outstanding performance and leadership as acting assistant helitack foreman for the Krassel District during the 1995 fire season.  
SUSAN LEVENDOFKSKE, Biological Science Technician, Krassel RD - \$150 for outstanding performance, independent work and positive attitude during a difficult field season of substrate monitoring and inventorying streams.  
DEBORAH HULSE, Forestry Technician, Krassel RD - \$200 for outstanding performance as acting lead crewman for the Krassel Helitack crew during the 1995 fire season.  
JAMES HELSLEY, Biological Science Technician, Krassel RD - \$150 for outstanding performance, independent work and positive attitude during a difficult field season of substrate monitoring and inventorying streams.  
LISA DROGE, Biological Science Aid, Krassel RD - \$150 for outstanding performance, independent work and positive attitude during a difficult field season of substrate monitoring and inventorying streams.  
BRIAN SCHMIDT, Biological Science Technician, Krassel RD - \$150 for outstanding performance, independent work and positive attitude during a difficult field season of substrate monitoring and inventorying streams.  
NED FOWKES, Biological Technician, Krassel RD - \$200 for supervising and training a green crew; organizing / coordinating work activities with the Krassel Helitack crew, McCall RD and Cascade RD.

### Spot

FRED DAUBER, District Ranger, Krassel RD - \$50 for excellent presentation at Thunderbolt meeting May 18, 1995 in Boise.  
RANDY SWICK, Land Management Planner, SO - \$50 for excellent presentation at Thunderbolt meeting May 18, 1995 in Boise.  
DENNIS GORDON, Soil Scientist, Krassel RD - \$50 for excellent presentation at Thunderbolt meeting May 18, 1995 in Boise.  
DAN ANDERSON, Management and Program Analyst, East Zone - \$50 for excellent presentation at Thunderbolt meeting May 18, 1995 in Boise.  
ROBERT CORDTZ, Forestry Technician (Minerals), Krassel RD - \$200 for managing the Forest minerals program beyond the expected level of responsibility.

### Length of Service

#### 30 Years

PETE JOHNSTON, District Ranger, Council RD.

#### 20 Years

DENNIS GORDON, Soil Scientist, Krassel RD.  
DAN HUTER, Forestry Technician, Council RD.  
MIKE STAYTON, Forester, Weiser RD.  
MIKE SUMMERFIELD, Lead Forestry Technician, New Meadows RD.  
GREG VERGARI, Supervisory Forestry Technician, Council RD.

## 10 Years

LAD BATEMAN, Carpenter, Council RD.  
PAM BRACISZESKI, Forester, Weiser RD.  
SUE DOUGLAS, Forester, Council RD.  
JIM FITZGERALD, Hydrologist, McCall RD.  
MONTE HURD, Forestry Technician, Weiser RD.  
JAY KING, Botanist, SO.  
STEVE MELLOW, Forestry Technician (Smokejumper), SO.  
PATSY MICHEL, Accounting Technician, SO.  
RICHARD REHBERG, Forester, New Meadows RD.

## Promotions

JILL KEMP, Resource Clerk, SO to Resource Assistant, McCall RD.  
BECKY McDONNELL, Payroll Clerk Typing, Krassel RD to Administrative Office Assistant, Krassel RD.  
PATRICIA GORDON, Office Automation Clerk, SO to Administrative Office Assistant, McCall RD.  
CAROL MOORE, Payroll Clerk, New Meadows RD to Administrative Office Assistant, New Meadows RD.

## Reassignments

KATHLEEN RUDDLE ROLLMAN, Forestry Technician, McCall RD to Forestry Technician, New Meadows RD.

## Resignations

CAROLYN M. SHAFFER, Office Automation Clerk, Dispatch, Smokejumper Base.

## Salmon-Challis NFs

### Spot

RICHARD BAKER, Forestry Technician, Yankee Fork RD - For success in accomplishing an additional 8,276 acres of fuel inventory in 1995 to expand our fuels program for future ecosystem planning.  
MARY HURLESS, Information Assistant, Yankee Fork RD - For providing exceptional full-service support to the South Minerals Zone and providing critical assistance for on-going litigations while maintaining your regular duties.  
BESSIE C. FINLEY, Resource Clerk, Yankee Fork RD - For your outstanding support in Business Management regarding personnel, payroll, travel and resource duties.  
PETER BRADSHAW, Engineering Equipment Operator, Lost River RD - In recognition of your outstanding support of the District Roads Program in a high maintenance year.  
ANNE WESTFALL, Office Automation Clerk, North Fork RD - For doing an exceptional job in taking on the added workload needed to train extra personnel to independently perform the Information Assistant duties on the North Fork RD.  
RENEE BOYLES, Forester, Yankee Fork RD - In recognition of your outstanding accomplishments for the District's trails program in 1995 through the use of volunteers, youth groups, and the acquisition of a state ORV grant.  
SANDY BROWN, Office Automation Clerk, Yankee Fork RD - For your outstanding support and contribution as a team member of the Yankee Fork Business Management Group.  
CLIFFORD KEENE, Forester, SO - For outstanding customer service. For your knowledge of area trails and your enthusiasm and dedication to help others enjoy the forests.  
CORNELIA HUDSON, Forester, Salmon RD - For outstanding customer service. For your knowledge of the firewood program and exemplifying the "Good Host" spirit.

### Special Act

CAROL BOYD, Natural Resource Specialist, Lost River RD - In recognition of your exceptional contribution and support of the District's NEPA program. Your efforts have made the District a leader in the NEPA process.  
JODY WISNER, Forestry Technician, Challis RD - For extra effort and willingness to assume additional responsibility in managing the day to day, on-the-ground recreation management activities during the 1995 season.



# Personnel

## Length of Service

### 20 Years

KENNETH RODGERS, Minerals Management Specialist, Yankee Fork RD.

### 10 Years

RONALD HARRIS, Forestry Technician, Challis RD.

RICK SCHROEDER, Surveying Technician, SO.

### 5 Years

ALEXANDRA DAVIS-BOTELLO, Outdoor Recreation Planner, SO.

ROBBERT MICKELSEN, Range Technician, Cobalt RD.

## Promotions

ELIZABETH WATERS, Resource Clerk, SO to Resource Assistant, Salmon RD.

DONALD SMITH, Forestry Technician, North Fork RD, to Rangeland Management Specialist, Leadore RD.

SHARON HENNIG, Business Management Assistant, Salmon RD, to Accounting Technician, SO.

KENDRA SABO, Information Receptionist Typing, SO, to Information Assistant, North Fork RD.

## Reassignments

THOMAS GOHEEN, Forestry Technician, Chugach NF, to Forestry Technician, SO.

PETER SCHULDT, Lead Forestry Technician, Salmon RD, to Lead Forestry Technician, North Fork RD.

## Sawtooth NF

### Group

KENNETH HARTZ, Forestry Technician; STEVE EVANS, Forestry Technician; ROLAND MILLER, Forestry Technician; VICTORIA LAST, Forestry Technician; BARRY SPEICH, Forestry Technician - For superior performance and dedication as a member of the Sawtooth NRA Forest Protection Officer Crew, in responding to emergency situations and providing extra effort above and beyond that expected of your position in serving the people visiting the area.

SID LOPEZ, Range Conservationist; GERI RAYMOND, Support Services Supervisor; and DIANA CHAMBLEE, Support Services Clerk - For your willingness to volunteer to facilitate the diversity program "The Winning Balance", and doing so in a timely, professional manner.

### Spot

VICTORIA LAST, Forestry Technician, NRA Stanley - Earned 5 Good Job Buttons.

DAN TAYLOR, Forestry Technician - For outstanding contribution as a squad boss and instructor at the Forest's fire school. Due to Dan's outstanding work, there were no accidents and less confusion resulting in better training and better final test scores.

## Special Act

DAVID BASSLER, Forester, Twin Falls RD - For high performance as Acting Forest Timber Staff Officer FY 1994-1995 in addition to carrying out your regular job duties and responsibilities as District / Zone Forester.

## Length of Service

### 20 Years

JIM DAVIS.

### 15 Years

GREGORY CLARK.

### 10 Years

MARK MOULTON.

## Promotions in Place

PATRICIA SIMPSON, Forestry Technician, Dispatch.

## Reassignments

STACEY CLARK, Ketchum RD to White Mountain NF.

DAN KINNEY, Burley RD to Umatilla NF.

LISA STOEFLER, Supervisory Forester, Lolo NF to Forester (Planning/NEPA coordinator), Sawtooth NRA.

## Targhee NF

### Cash

RODNEY DYKEHOUSE, Fuels Management Specialist, SO - For having the initiative and insight to start gathering fire chronology information on the Targhee NF. This greatly assisted the Forest's landscape efforts.

RODGER EDWARDS, SCSEP Enrollee, SO - For reliable high quality and timely accomplishment of tasks that benefit the wildlife and TES Programs.

CLARENCE HAIGHT, Range Technician, Palisades RD - For outstanding achievement in completing and exceeding targets set for treatment of noxious weeds on the Palisades RD and for timely completion of all documentation.

JAMES KERNER, Forestry Technician, Palisades RD - For exceptional leadership in organizing and implementing the Fish and Wildlife Projects on the District.

JOSLYN KOPP, Resource Assistant, Palisades RD - For outstanding performance during the vacancy of the Administrative Officer position on the District.

ANN MATEJKO, Public Affairs Specialist, SO (Given by the Salmon and Challis NFs) - For willingness and ability to undertake editing assignments for the wilderness planning efforts on the Frank Church - River of No Return Wilderness.

MAUREEN MAUGHAN, Forestry Aid, Palisades RD - For dedication and commitment in providing leadership for the YCC Program and recreation projects on the District.

DAVID WOODCOCK, Range Technician, Palisades RD - For outstanding performance as the Range Crew Foreman and for filling in as the Watershed Crew Foreman.

### Group

STEPHEN GENTILE, Surveying Technician; FIDEL HERNANDEZ, Surveying Aid; SHELBY JORDAN, Land Surveyor; HUGH MCKINNEY, Surveying Aid; RAMON MIRAMONTES, Surveying Aid; DARION SMITH, Surveying Aid; ADEMIR ZIA, Surveying Aid; all SO - For exceptional efforts in Boundary Management during an extreme fire season in FY 94 and in recognition of outstanding performance during FY 95 Boundary Management as part of the Ecosystem Group.

## Appointments

DARRELL BRANGHAM, Materials Handler, SO.

STEVEN DAVIS, Supervisory Forestry Technician, Ashton RD.

LAEL GORMAN, Assistant Dispatcher, SO.

### Spot

DONNA WINTERS, Office Automation Clerk, SO - For reliable, high quality and timely accomplishment of tasks that benefit the wildlife and TES Programs.

## Promotions

BILLIE CHASE, Support Services Specialist, Spanish Fork RD, Uinta NF, to Administrative Officer, Palisades RD.

RICHARD RINE, Land Management Planner, Dixie NF to Ecosystem Management Branch Chief, SO.

## Promotions in Place

BRYAN ABER, Wildlife Biologist, Ashton RD.

KENDALL ADAMS, Supervisory Land Surveyor, SO.

SCOTT KIDD, Engineering Equipment Operator Foreman, SO.

WILLIAM MANNING, Student Trainee Accounting, SO.

KLARA VARGA, Botanist, Ashton RD.

## Reassignments

DEE SESSIONS, Public Affairs Specialist, SO to Silviculturist, SO.

ANN MATEJKO, Public Affairs Specialist, WO to Public Affairs Specialist, SO.

## Uinta NF

### Cash

KATHLEEN CHRISTENSEN, Resource Clerk, Pleasant Grove RD - \$250 for exceptional organization in the Special Use Program.

NANCY CLARK, Support Services Supervisor, Pleasant Grove RD - \$250 for extraordinary support to District Personnel.

DAVID FOGLE, Fishery Biologist, Heber RD - \$125 for accepting additional responsibilities during a period of short staffing.

JAMES GIBSON, Forester, Heber RD - \$600 for

exceptional dedication to the Forest's timber program.

LEWIS GILES, Forestry Technician, Heber RD - \$600 for leadership that significantly contributed to increased road maintenance accomplishments.

GAY LYN HADFIELD, Information Receptionist, Heber RD - \$125 for professionally handling an increased workload during the summer season.

JOHN HENDRIX, Forestry Technician - \$250 for leadership of volunteer's, building trails in American Fork Canyon.

JULIE JENSEN, Information Assistant, Heber RD - \$125 for outstanding accomplishment in providing a quality experience for visitors to the District.

BRENT MCBETH, Recreation Staff Officer, SO - \$100 for excellence in preparing and instructing "Situational Leadership".

DIANE SHUMWAY, Legal Instruments Examiner, SO - \$125 for professionally meeting the demand of the increased workload of the Strawberry Bay Lodge.

MELISSA SKIDMORE, Forestry Technician, Pleasant Grove RD - \$250 for extraordinary work on watershed and roads programs during the 1995 season.

GERRISH WILLIS, Forester, Pleasant Grove RD - \$500 for outstanding work pertaining to encroachment and trespass, and coordinating work on the Bonneville Shoreline Trail.

### Group

MARY JANE FRANCIS, Information Receptionist; JACOBUS WATERREUS, SCSEP; FREND A. STAGG, SCSEP; VINCE ORTEGA, SCSEP; KEITH WAYMAN, SCSEP; JOHN DOUGLAS, SCSEP; FARRELL ROUNDY, SCSEP; all Pleasant Grove RD - For extraordinary customer service during the 1995 summer season.

DELMAR SINGLETON, JOSE MAESTAS, JOSE MARTINEZ, LORETO GARCIA, SPENCER PACE and MERRILL HOOPER, all SCSEP's on the Spanish Fork RD - For excellence in fence reconstruction in Vernon.

PAUL GAUCHAY, Assistant Administrative Officer, SO; BRENT MCBETH, Recreation Staff Officer, SO - For time spent developing a budget process that will be used in FY 96.

## Length of Service

### 30 Years

ROBERT RIDDLE, Heber RD.

### 25 Years

D. KENT CORNABY, Spanish Fork RD.

### 20 Years

KIM MARTIN, SO.

### 10 Years

MELISSA SKIDMORE, Pleasant Grove RD.

DEBRA TATMAN, SO.

## Promotions

KATHERINE L. FOREMAN, Personnel Clerk, SO, to Personnel Assistant, SO.

PAUL B. GAUCHAY, Budget Analyst, SO, to Assistant Administrative Officer, SO.

KAMELA S. VALENTINE, Information Receptionist, SO, to Purchasing Agent, SO.

## Retirements

BESSIE LARSEN, Computer Assistant, SO.

## Transfer Out

BILLIE CHASE, Support Services Specialist, Spanish Fork RD, to Administrative Officer, Palisades RD, Targhee NF.

# Retiree News

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Forest Service  
Federal Office Building  
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## Intermountain Old Timers Propose Glenwood II

At the end of the (National Forest Centennial) 1991 Glenwood Springs Forest Service "Reunion", there was general agreement... "We should get together again in about five years!"

The Intermountain Old Timers have volunteered to take on this task. Mark your calendars NOW and plan to attend the **1996 Reunion of Forest Service Retirees** (and any current FS employee who plans to retire some day).

This grand event is being planned for September 9 - 11, 1996 in Park City, Utah, which is also the site of many venues of the 2002 Winter Olympics! The Inn at Prospector Square has agreed to a low rate of \$53 single or double occupancy, about half their usual room rate. Camping is also available nearby for those so inclined.

An Old Timers committee is working to develop an exciting agenda of activities including: golf, tennis, horseshoes, fishing, river rafting, hot-air balloon rides, a narrow gauge train ride, musical theater at Sundance, National Forest field trips, shopping at factory discount stores, tours of historic Park City, visits with active FS officials (Chief invited), live music and other entertainment, and most important—plenty of opportunity to visit and renew old friendships!

Park City is easy to reach by auto or by air. The Old Timers are working hard to make this a memorable and enjoyable reunion at an affordable cost. More information will be available soon and a registration form sometime later. But for now, save those dates—**September 9 - 11, 1996**, and plan to come to Park City and have a great time!



*Peace on  
Earth*